

REGION 3	Department of Labor and Employment PHYSICAL PERFORMANCE REPORT	As of March 2011
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KEY PROGRAMS/ACTIVITIES/PROJECTS AND PERFORMANCE INDICATORS			TARGET		ACCOMPLISHMENT	
			WHOLE YEAR TARGET	FIRST SEM TARGET	ACTUAL	(%) ACCOMPLISHMENT
(1)	(2)	(3)	(4)	(5)	(6)	(7)

GOAL 1: A GAINFULLY EMPLOYED WORKFORCE

Services for Assistance Services for Services for Wage Employment	A. Job Search Assistance Program	1. Job Search Assistance Through Public Employment Service Offices (PESOs)				
		1.1 Job vacancies solicited/reported	137,000	68,650	95,560	70
		1.2 Job applicants registered	167,500	82,500	51,649	31
		1.3 Job applicants referred	153,300	72,800	47,210	31
		1.4 Job applicants placed	115,000	54,250	23,381	20
		1.5 Placement rate	75%		50%	50%
		1.5 Youth provided with bridging employment assistance (SPES & WAP)	9739	6000	6733	69
		1.6 Job Fairs conducted	70	35	31	44
		2. Job Search Assistance Through Private Recruitment and Placement Agencies (PRPAs) and Job/Service Contractors/ Sub-contractors				
		2.1 PRPAs placement				
	2.2 Job/Service Contractors/Sub-Contractors placement					
	B. Labor Market Information (LMI) Program	1. Labor market reports prepared, published and disseminated such as labor supply-demand profile (skills/supply shortages/ surpluses), employment situationer, industry profile, and other LMI reports				
		1.1 Individuals reached				
		1.2 Institutions reached				
		2. Jobseekers/applicants provided with information on job openings/prospects	167,500	82,500	58,632	35
		3. Employers provided with information regarding jobseekers/applicants			892	
		C. Capability-	1. Trainings/orientations conducted for PESOs	15	6	12
	1.1 PESOs covered		122	65	121	99
	1.1.1 Participants		170	90	305	179
	2. Trainings/orientations conducted for Career Guidance Counselors (CGC) networks		8	4	1	13
	2.1 CGC networks covered				20	
	2.1.1 Participants				20	
		3. Trainings conducted for PRPAs/Job/Service-contractors/Sub-contractors				
3.1 PRPAs covered			7	4	3	43
3.1.1. Participants					0	
3.2 Job/Service-contractors/Sub-contractors covered					3	
3.2.1 Participants				120		
4 School-based PESOs		4.1 School-based PESO established	7	4	3	43
		4.1.1 Orientations Conducted				
		5 PESO Institutionalization				
5.1 No. Of PESOs provided technical assistance		8		5	63	
II: Capacity-Building Services		A. Capacity-Building Program for Livelihood Enhancement	1. Informal sector workers provided with assistance/services to enhance their self-employment undertakings	1,490	380	280
	1.1 Trainings conducted				9	
	1.2 Participants				893	

including continuing activities to 2010

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
	Empowerment	1.3 Amount of resource assistance (P)			920,700	beneficiaries
III: Social Partnership Promotion & Dispute Resolution Services	B. Capacity-Building Program for Livelihood Formation	1. Disadvantaged workers provided with assistance/services to engage in livelihood undertakings	699	132	124	18
		1.1 Trainings conducted			15	
		1.2 Participants			352	
		1.3 Amount of resource assistance (P)			200,000	
	C. Capacity-Building Program for Formation/ Enhancement of Income-Augmenting Livelihood	1. Wage workers provided with assistance/ services to engage in income-augmenting collective enterprises	3,275	2500	318	10
		1.1 Labor unions/organizations			2	
		1.1.1 Workers covered			318	
		1.2 Workers' association			0	
		1.2.1 Workers covered			0	
		1.3 Amount of resource assistance released (P)			550000	
III: Social Partnership Promotion & Dispute Resolution Services	A. Dispute Prevention and Settlement Program	1. Mediation-Arbitration Cases				
		1.1 Cases Handled			1	
		1.2 Cases disposed	98%		0	
		2. Labor Standards (LS) Cases				
		2.1 Cases Handled (2010 pending & new cases)			15	
		2.2 Workers involved			503	
		2.3 Cases enforced/disposed	98%		15	102%
		2.3.1 Amount of awards/ settlement (P)			3,459,369	
		2.3.2 Workers benefited			503	
		2.4 Cases endorsed to NLRC			0	
	B. Workers Organization Program	3. Small Money Claims Cases				
		3.1 Cases Handled (2010 pending & new cases)			78	
		3.2 Workers involved			127	
		3.3 Cases disposed	98%		78	102%
		3.3.1 Amount of awards/ settlement (P)			1,072,606	
		3.3.2 Workers benefited			127	
		3.4 Cases endorsed to NLRC			0	
		4 Single Entry Approach				
		4.1 SENA Disputes Handled			461	
		4.2 Workers involved			473	
		4.3 Disposition				
		4.3.1 Settled	65%		239	52%
		4.3.1.1 Amount			4,635,132	
		4.3.1.2 workers benefited			390	
4.3.2 Referred			105			
4.3.3 Withdrawn/Dropped			69			
B. Workers Organization Program	1. Registration of workers' organizations/ associations					
	1.1 Unions registered			0		
	1.1.1 Membership			0		
	1.2 Workers' associations registered			66		
	1.2.1 Membership			1795		
B. Workers Organization Program	2. Registration of Collective Bargaining Agreements (CBAs)					
	2.1 CBAs registered			13		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
		2.1.1 Workers covered			1579	
		3. Supervision of trade union activities				
		3.1 Certification/consent elections conducted/supervised			5	
		3.1.1 Workers involved			230	
		3.2 Election of union officers conducted/supervised/observed				
		3.3 Referenda conducted/supervised/observed				
		4. Training and scholarship grants				
		4.1 Training grants funded	5	2	0	0
		4.1.1 Amount granted (P)				
		4.1.2 Unions benefited				
		4.1.3 Union-members benefited				
	C. Continuing Labor and Employment Education Program (CLEEP)	1. Labor Relations, Human Relations and Productivity (LHP)				
		1.1 LHP seminars conducted	117	55	68	58
		1.1.1 Companies covered	127	62	70	55
		1.1.2 Participants	3,316	1579	1723	52
		2. Continuing Labor Education Seminar (CLES)				
		2.1 Seminars conducted	145	72	116	80
		2.1.1 Companies covered			344	
		2.1.2 Participants			2071	
		3. Labor Education for Graduating Students (LEGS)				
		3.1 LEGS conducted	150	75	73	49
		3.1.1 Schools/institutions covered			59	
		3.1.2 Participants			8106	
	D. Three Plus (3+) Program (Tripartism)	1. Tripartite Industrial Peace Councils (TIPCs)				
		1.1 No. of existing/active TIPCs			6	
		1.1.1 Provincial TIPCs			5	
		1.1.2 Regional TIPCs			1	
		2. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector				
		2.1 New ITCs established				
		2.1.1 Provincial ITCs	3	1	1	33
		2.1.2 Regional ITCs				
		2.2 Establishment of Voluntary Code of Good Practice	6	3	0	0
		3 Labor Management Councils (LMCs)				
		1.1 New LMCs established/organized	6	0	0	
		1.1.1 Orientations Conducted				
GOAL 3: A SECURE WORKFORCE						
V: Services to Safeguard Fair and Just Terms and Conditions of Employment	A. Employment Regulation Program	1. Private Recruitment and Placement Agencies (PRPAs)				
		1.1 License/s issued			0	
		2. Job/Service Contractors/Sub-Contractors				
		2.1 Contractors/Subcontractors registered			96	
		2.2 Average process cycle time			2 days	
		3. Alien Employment Permit (AEP)				

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
		3.1 AEP issued			1114	
		3.2 AEP applications denied			0	
		3.3 Average process cycle time			1 day	
		4. Working Child Permit				
		4.1 Permits issued			7	
		4.2 Average process cycle time				
	B. Labor Standards Enforcement Program (LSEP)	1. Self-assessment Approach				
		1.1 Establishment given checklists				
		1.2 Establishments submitted checklists				
		1.3 Establishment covered	140	140	36	26
		1.3.1 Employment in covered establishments			15389	
		3. PROJECT LEAP (Inspection)				
		3.1 Establishment ceased operation/cannot be located/refused access			20	
		3.2 Total establishment inspected	2880	1440	649	23
		3.3 Total employment in inspected establishments			19319	
		3.4 Total establishments with violations/deficiencies			256	
		3.5 Total establishments with violations/deficiencies corrected at plant-level			83	
		3.5.1 Workers benefited from plant level corrections			2141	
		3.5.2 Amount of plant-level restitutions (P)			759829	
		3.6 Disposition of LS Cases			274	
		3.6.1 Cases pending at the beginning			105	
		New Cases filed			169	
		Total cases disposed			169	
		Workers benefited			2724	
		Amount involved			1299851.21	
			4. Training and Advisory Visits (TAVs) Approach			
		4.1 Total orientation/Kapatiran courses conducted	12	6	3	25
		4.2 Total participating establishments			58	
		3.2.1 Total employment in participating establishments			372	
		4.3 Total participating establishments with violations/deficiencies			29	
		5. Technical Safety Inspection				
		5.1 Total establishment inspected	400	200	171	43
		5.1.1 Total employment in inspected establishments			21144	
		5.1.2 Total establishment with violations/deficiencies			18	
		5.1.2.1 Workers affected			1671	
		5.1.3 Units inspected			640	
		5.1.3.1 Units found with violations			43	
		5.1.3.1.1 Workers affected			1671	
		5.1.3.2 Units with violations corrected			0	
					170	
	B. Family Welfare	1. Establishments serviced	18	9	15	83
		2.1 Services/activities conducted			15	

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(1)	(2) Program (FWP)	(3)	(4)	(5)	(6)	(7)
		2.1.1 Workers benefited			1064	
	C. Child Labor Prevention and Elimination Program	1. Child laborers identified/served				
		1.1 Children prevented/removed from child labor through:				
		1.1.1 Sagip Batang Manggagawa (SBM)			0	
		1.1.2 Livelihood assistance	145	0	0	-
		1.1.3 Educational assistance			0	
	D. Reintegration Program for OFWs/ Returning OFWs and their Families	1. OFWs/returning OFWs and their families provided with reintegration services			0	
		1.1 Pagpapayo (Reintegration Counseling/Advocacy)			224	
		1.2 Pagnenegosyo (Livelihood, Economic & Social Enterprise Development)			34	
		1.3 Pagsasanay (Skill Training, Retooling, Upgrading)			0	
		1.4 Paghahanapbuhay (Wage Employment)			0	
	E. Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program	1. AIR-TIP campaign activities conducted			0	
		1.1 Participants			0	
					0	
		2. AIR-TIP information, education and communication (IEC) materials disseminated			0	
		2.1 Clients reached			0	
				0	0	

Goal 4: A SAFE AND HEALTHY WORKFORCE

VII: Work Accident and Illness Prevention	B. OSH Accreditation Program	1. Safety Officers/OSH Practitioners Accreditation			0	
		1.1 Applications for accreditation received/ processed			8	
		1.1.1 Certificates of accreditation issued			27	including 2010 applications
	Advocacy on Incentizing Compliance Program	1 Advocacy activities conducted	8	8	7	88
		1.1 No. of establishments			25	

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