

REGION 3

**Department of Labor and Employment  
PHYSICAL PERFORMANCE REPORT**

As of June 2011

KEY PROGRAMS/ACTIVITIES/PROJECTS AND PERFORMANCE INDICATORS			TARGET		ACCOMPLISHMENT		
			WHOLE YEAR TARGET	FIRST SEM TARGET	ACTUAL	(%) ACCOMPLISHMENT	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
<b>GOAL 1: A GAINFULLY EMPLOYED WORKFORCE</b>							
Services for Assistance Services for Wage Employment	A. Job Search Assistance Program	1. Job Search Assistance Through Public Employment Service Offices (PESOs)					
		1.1 Job vacancies solicited/reported	137,000	68,650	134,539	98	
		1.2 Job applicants registered	167,500	82,500	82,892	49	
		1.3 Job applicants referred	153,300	72,800	72,293	47	
		1.4 Job applicants placed	115,000	54,250	48,136	42	
		1.5 Placement rate	75%		67%	67%	
		1.5 Youth provided with bridging employment assistance (SPES & WAP)	9739	6000	6828	70	
		1.6 Job Fairs conducted	70	35	49	70	
		2. Job Search Assistance Through Private Recruitment and Placement Agencies (PRPAs) and Job/Service Contractors/ Sub-contractors			0.0		
		2.1 PRPAs placement			0		
	2.2 Job/Service Contractors/Sub-Contractors placement			0			
	B. Labor Market Information (LMI) Program	1. Labor market reports prepared, published and disseminated such as labor supply-demand profile (skills/supply shortages/ surpluses), employment situationer, industry profile, and other LMI reports	12	6	6	50	
		1.1 Individuals reached			50,743		
		1.2 Institutions reached			593		
		2. Jobseekers/applicants provided with information on job openings/prospects	167,500	82,500	65,801	39	
		3. Employers provided with information regarding jobseekers/applicants			1551		
		C. Capability-	1. Trainings/orientations conducted for PESOs	15	6	19	127
			1.1 PESOs covered	122	65	122	100
	1.1.1 Participants		170	90	434	255	
	2. Trainings/orientations conducted for Career Guidance Counselors (CGC) networks		8	4	2	25	
	2.1 CGC networks covered				2		
	2.1.1 Participants				33		
			3. Trainings conducted for PRPAs/Job/Service-contractors/Sub-contractors	7	4	4	57
		3.1 PRPAs covered					
		3.1.1. Participants					
		3.2 Job/Service-contractors/Sub-contractors covered			77		
		3.2.1 Participants			195		
4 School-based PESOs							
4.1 School-based PESO established		7	4	6	86		
4.1.1 Orientations Conducted			6				

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
		5 PESO Institutionalization				
		5.1 No. Of PESOs provided technical assistance	8		7	88
		5.2 No. of PESOs institutionalized			2	
II: Capacity-Building Services	A. Capacity-Building Program for Livelihood Enhancement	1. Informal sector workers provided with assistance/services to enhance their self-employment undertakings	5,315	1,320	5355	101
		1.1 Trainings conducted			5	
		1.2 Participants			436	
		1.3 Amount of resource assistance (P)			8,584,000	
	B. Capacity-Building Program for Livelihood Formation	1. Disadvantaged workers provided with assistance/services to engage in livelihood undertakings	711	1,695	450	63
		1.1 Trainings conducted			16	
		1.2 Participants			362	
		1.3 Amount of resource assistance (P)			4,310,000	
	C. Capacity-Building Program for Formation/ Enhancement of Income-Augmenting Livelihood	1. Wage workers provided with assistance/ services to engage in income-augmenting collective enterprises	2,075	1038	688	33
		1.1 Labor unions/organizations			3	
1.1.1 Workers covered				688		
1.2 Workers' association				0		
1.2.1 Workers covered				0		
1.3 Amount of resource assistance released (P)				700,000		
III: Social Partnership Promotion & Dispute Resolution Services	A. Dispute Prevention and Settlement Program	1. Mediation-Arbitration Cases				
		1.1 Cases Handled			3	
		1.2 Cases disposed	98%		2	67%
		2. Labor Standards (LS) Cases				
		2.1 Cases Handled <i>2010 pending &amp; new cases</i> )			19	
		2.2 Cases enforced/disposed	98%		19	100%
		2.3.1 Amount of awards/ settlement (P)			3,490,000	
		2.3.2 Workers benefited			493	
		2.3.3 Cases endorsed to NLRC			6	
		3. Small Money Claims Cases				
		3.1 Cases Handled <i>(2010 pending &amp; new cases)</i>			78	
		3.2 Cases disposed	98%		78	102%
		3.3.1 Amount of awards/ settlement (P)			1,070,000	
		3.3.2 Workers benefited			74	
		3.3.3 Cases endorsed to NLRC			15	
		4 Single Entry Approach				
		4.1 RFAs Handled			529	
		4.2 Workers involved			1065	
		4.3 Total disposed RFAs			494	93%
		4.3.1 Settled	65%		298	56%
	4.3.1.1 Amount			517		

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(1)	(2)	(3)	(4)	(5)	(6)	(7)
		4.3.1.2 workers benefited			6,750,754	
		4.3.2 Referred			115	
		4.3.3 Withdrawn/Dropped			81	
		4.4 Pending			35	
	<b>B. Workers Organization Program</b>	1. Registration of workers' organizations/ associations				
		1.1 Unions registered			0	
		1.1.1 Membership			0	
		1.2 Workers' associations registered			14	
		1.2.1 Membership			456	
		2. Registration of Collective Bargaining Agreements (CBAs)				
		2.1 CBAs registered			1	
		2.1.1 Workers covered			129	
		3. Supervision of trade union activities				
		3.1 Certification/consent elections conducted/ supervised			4	
		3.1.1 Workers involved			230	
		3.2 Election of union officers conducted/ supervised/observed				
		3.3 Referenda conducted/supervised/ observed				
	4. Training and scholarship grants					
	4.1 Training grants funded	5	2	0	0	
	4.1.1 Amount granted (P)			0		
	4.1.2 Unions benefited			0		
	4.1.3 Union-members benefited			0		
	4.2 Scholarships granted	1	0	2		
	4.2.1 Scholars benefited	1	0	2		
	4.2.1.1 Union officers/members			0	1	
	4.2.1.2 Legitimate dependents of union members			0	1	
	4.2.2 Amount granted (P)			0	55000	
	<b>C. Continuing Labor and Employment Education Program (CLEEP)</b>	1. Labor Relations, Human Relations and Productivity (LHP)				
		1.1 LHP seminars conducted	117	55	42	36
		1.1.1 Companies covered	127	62	42	33
		1.1.2 Participants	3,316	1579	1294	39
		2. Continuing Labor Education Seminar (CLES)				
		2.1 Seminars conducted	145	72	226	156
	2.1.1 Companies covered			533		
	2.1.2 Participants			2603		
	3. Labor Education for Graduating Students (LEGS)					
	3.1 LEGS conducted	150	75	103	69	
	3.1.1 Schools/institutions covered			72		
	3.1.2 Participants			10690		
	<b>D. Three Plus (3+)</b>	1. Tripartite Industrial Peace Councils (TIPCs)				
		1.1 No. of existing/active TIPCs			5	

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(1)	(2) Program (Tripartism)	(3)	(4)	(5)	(6)	(7)
		1.1.1 Provincial TIPCs			4	
		1.1.2 Regional TIPCs			1	
		2. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector				
		2.1 New ITCs established				
		2.1.1 Provincial ITCs	3	1	1	33
		2.1.2 Regional ITCs				
		2.2 Establishment of Voluntary Code of Good Prac	6	3	0	0
		3 Labor Management Councils (LMCs)				
		1.1 New LMCs established/ organized	6	0	0	0
		1.1.1 Orientations Conducted				
<b>GOAL 3: A SECURE WORKFORCE</b>						
<b>V: Services to Safeguard Fair and Just Terms and Conditions of Employment</b>	<b>A. Employment Regulation Program</b>	1. Private Recruitment and Placement Agencies (PRPAs)				
		1.1 License/s issued			4	
		2. Job/Service Contractors/Sub-Contractors				
		2.1 Contractors/Subcontractors registered			110	
		2.2 Average process cycle time			2	
		3. Alien Employment Permit (AEP)				
		3.1 AEP issued			1126	
		3.2 AEP applications denied			0	
		3.3 Average process cycle time			1	
		4. Working Child Permit				
		4.1 Permits issued			7	
		4.2 Average process cycle time			1	
	<b>B. Labor Standards Enforcement Program (LSEP)</b>	1. Self-assessment Approach				
		1.1 Establishment given checklists			78	
		1.2 Establishments submitted checklists			59	
		1.3 Establishment covered	140	140	65	46
		1.3.1 Employment in covered establishments			18821	
		3. <b>PROJECT LEAP (Inspection)</b>				
		3.1 Establishment ceased operation/cannot be located/refused access			63	
		3.2 Total establishment inspected	2880	1440	1378	48
		3.3 Total employment in inspected establishments			27012	
		3.4 Total establishments with violations/ deficiencies			443	
		3.5 Total establishments with violations/ deficiencies corrected at plant-level			124	
		3.5.1 Workers benefited from plant level corrections			2573	
3.5.2 Amount of plant-level restitutions (P)			1,290,000			
3.6 Disposition of LS Cases						

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		3.6.1 Cases pending at the beginning				
		New Cases filed				
		Total cases disposed				
		Workers benefited				
		Amount involved				
		4. Training and Advisory Visits (TAVs) Approach				
		4.1 Total orientation/Kapatiran courses conducted	12	6	5	42
		4.2 Total participating establishments			92	
		3.2.1 Total employment in participating establishments			590	
		4.3 Total participating establishments with violations/deficiencies			30	
		5. Technical Safety Inspection				
		5.1 Total establishment inspected	400	200	200	50
		5.1.1 Total employment in inspected establishments			46511	
		5.1.2 Total establishment with violations/deficiencies			18	
		5.1.2.1 Workers affected			1671	
		5.1.3 Units inspected			704	
		5.1.3.1 Units found with violations			43	
		5.1.3.1.1 Workers affected			1671	
		5.1.3.2 Units with violations corrected			0	
					170	
	<b>B. Family Welfare Program (FWP)</b>	1. Establishments serviced	18	9	15	83
		2.1 Services/activities conducted			15	
		2.1.1 Workers benefited			1104	
	<b>C. Child Labor Prevention and Elimination Program</b>	1. Child laborers identified/serviced				
		1.1 Children prevented/removed from child labor through:				
		1.1.1 Sagip Batang Manggagawa (SBM)				
		1.1.2 Livelihood assistance	145	0	50	34
		1.1.3 Educational assistance			300	
		1.2 Advocacy activities conducted against CLP	28		18	64
		1.2.2 no. of Barangays			30	
	<b>D. Reintegration Program for OFWs/ Returning OFWs and their Families</b>	1. OFWs/returning OFWs and their families provided with reintegration services				
		1.1 Pagpapayo (Reintegration Counseling/Advocacy)			416	
		1.2 Pagnenegosyo (Livelihood, Economic & Social Enterprise Development)			162	
		1.3 Pagsasanay (Skill Training, Retooling, Upgrading)			0	
		1.4 Paghahanapbuhay (Wage Employment)			0	

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	E. Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program	1. AIR-TIP campaign activities conducted			14	
		1.1 Participants			6858	
		2. AIR-TIP information, education and communication (IEC) materials disseminated				
		2.1 Clients reached				
					0	
<b>Goal 4: A SAFE AND HEALTHY WORKFORCE</b>						
VII: Work Accident and Illness Prevention	B. OSH Accreditation Program	1. Safety Officers/OSH Practitioners Accreditation				
		1.1 Applications for accreditation received/processed			27	including 2010 applications
		1.1.1 Certificates of accreditation issued			27	
	Advocacy on Incentizing Compliance Program	1. Advocacy activities conducted	8	8	8	100
		1.1 No. of establishments				
<b>PREPARED BY:</b> NAME: Ethell G. Guintu  SIGNATURE: _____ Planning Officer III  DATE: 21 July 2011			<b>APPROVED BY:</b> NAME: LEOPOLDO B. DE JESUS  SIGNATURE: _____ Regional Director  DATE: 22 July 2011			