

REGION 3	Department of labor and Employment	As of March 2012
PHYSICAL PERFORMANCE REPORT		

KEY SERVICE INDICATOR		WHOLE YEAR TARGET		ACTUAL PERFORMANCE							
		PHYSICAL	FINANCIAL	PREVIOUS REPORTING PERIOD		CURRENT REPORTING MONTH		CUMULATIVE			
				ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION	
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
GOAL 1: A GAINFULLY EMPLOYED WORKFORCE											
I: Job Search Assistance Services for Wage Employment	A. Job Search Assistance Program	1. Job Search Assistance Through Public Employment Service Offices (PESOs)		1077000		80000		69134		149134	
		1.1 Job vacancies solicited/reported	143,500		43,763		23,386		67,149	47	
		1.2 Job applicants registered	175,500		19,517		11,933		31,450	18	
		1.3 Job applicants referred	160,500		13,795		9,052		22,847	14	
		1.4 Job applicants placed	120,375		8,709		7,265		15,974	13	
		1.5 Placement rate	75%		61%				61%	###	
		1.6 Youth provided with bridging employment assistance (SPES & WAP)	7850	27918000	61		11		72	1	0
		1.6.1 SPES	7,850		0		0		-	-	
		1.6.2 WAP	variable		61				61		
		1.6 Job Fairs conducted/assisted	80		10		15		25	31	
		1.6.1 Regular Job Fairs conducted	variable		10				10		
		1.6.1.1 Job applicants registered			6104		4858		10,962		
		1.6.1.2 Job applicants placed (local)									
		1.6.2 Four Regionwide Job Fairs Conducted									
		1.6.2.1 Job applicants registered									
		1.6.2.2 HOTS in 4 Regionwide Job Fairs	15%						-	-	
	2. Job Search Assistance Through Private Recruitment and Placement Agencies (PRPAs) and Job/Service Contractors/ Sub-contractors										
	2.1 PRPAs placement	variable		0		0					
	2.2 Job/Service Contractors/Sub-Contractors placement	variable		0		0					
	3. Philjobnet										
	3.1 No. establishments registered	125		0		0		-	-		
	3.2 No. of job vacancies registered/posted	125,000		0		0		-	-		
	3.3 No. of applicants registered (Oct. graduates of tertiary and training centers)	100%		588		0		588			
	4. Career Guidance Coaching										
	4.1 CGC conducted	165		49		62		111	67		
	4.2 No. of School provided CGC	165		23		58		81	49		
	4.3 No. of participants/students	variable		7176		8283		15,459			
	B. Labor Market Information (LMI) Program										
	1. Labor market reports prepared, published and disseminated such as labor supply-demand profile (skills/supply shortages/ surpluses), employment situationer, industry profile, and other LMI reports	4						0	0		
	1.1 Individuals reached	175,500		15,898		14,162		30,060	17		
	1.2 Institutions reached	variable		172		118		290			
	2. Jobseekers/applicants provided with information on job openings/prospects	175500		24224		11411		35635	20		
3. Employers provided with information regarding jobseekers/applicants	variable		343		219		562				
C. Capability-Building Program for Partners on Employment Facilitation											
1. Trainings/orientations conducted for PESOs	20		2		10		12	60			
1.1 PESOs covered	159		2		33		35	22			
1.1.1 Participants	471		48		38		86	18			
2. Trainings/orientations conducted for Career Guidance Counselors (CGC) networks	8		0		7		7	88			
2.1 CGC networks covered	14		0		7		7	50			
2.1.1 Participants	165		0		1113		1,113	675			
3. Trainings conducted for PRPAs/Job/Service-contractors/Sub-contractors			3		0		3				
3.1 PRPAs covered	100% of newly registered		0		0		-				
3.1.1. Participants			0		0		-				
3.2 Job/Service-contractors/Sub-contractors covered	100% of newly registered		194		0		194				
3.2.1 Participants			237		-		237				
4. School-based PESOs											
4.1 School-based PESO established	5		0		0		-	-			
4.1.1 Orientations Conducted	5		0		0		-	-			
5. PESO Institutionalization											
5.1 No. Of PESOs provided technical assistance	4		0		0		-	-			
5.2 No. of PESOs institutionalized	4		0		0		-	-			
6. SRS Implementation											
6.1 No. of Municipalities/cities implemented SRS	8		0		0		-	-			
II: Capacity-Building Services	A. Capacity-Building Program for Livelihood Enhancement										
1. Informal sector workers provided with assistance/services to enhance their self-employment undertakings	1768	275000	1600	25600	82	13239	1682	95	38839		
1.1 Trainings conducted	56		15		6		21	38			
1.2 Participants	1,487		271		111		382	26			
1.3 Amount of resource assistance (P)	14,546,856	22,171,000	500000	500,000	200,000	200,000	700,000	5	700,000		

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				ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION
				(5)	(6)	(6)	(6)	(6)		(6)
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)	
		2.1 CBAs registered			0		0		0	
		2.1.1 renew			5		0		5	
		2.1.2 Workers covered			901		0		901	
		2.2 Expired CBAs			0		0		0	
		2.2.1 Workers covered			0		0		0	
		2.3 Existing CBAs (as of)			104		0		104	
		2.3.1 Workers covered			21358		0		21358	
		3. Supervision of trade union activities								
		3.1 Certification/consent elections conducted/ supervised			5		2		7	
		3.1.1 Workers involved			488		310		798	
3.2 Election of union officers conducted/ supervised/observed			1		1		2			
3.3 Referenda conducted/supervised/ observed			0		1		1			
4. Training and scholarship grants										
4.1 Training grants funded		3	0		0		-	-		
4.1.1 Amount granted (P)		169500	0		0		-	-		
4.1.2 Unions benefited			0		0		-	-		
4.1.3 Union-members benefited			0		0		-	-		
4.2 Scholarships granted		2	0		0		-	-		
4.2.1 Scholars benefited		2	0		0		-	-		
4.2.1.1 Union officers/members		1	0		0		-	-		
4.2.1.2 Legitimate dependents of union members		1	0		0		0	0		
4.2.2 Amount granted (P)		110000	0		0		-	-		
C.	Continuing Labor and Employment Education Program (CLEEP)	1. Labor Relations, Human Relations and Productivity (LHP)								
1.1 LHP seminars conducted (includes OSH)			121		9		0		9	7
1.1.1 No. of employers' group			21		0		0		-	-
1.1.1.1 No. of participants			525		0		0		-	-
1.1.2 No. of workers' group/unions			10		0		0		-	-
1.1.2.1 No. of participants			250		0		0		-	-
1.1.3 LHP conducted (plant level)			90		9		4		13	14
1.1.3.1 no. of Companies					8		19		27	
1.1.3.2 No. of participants			1370		2108		1451		3,559	260
2. Continuing Labor Education Seminar (CLES)										
2.1 Seminars conducted		306		74		33		107	35	
2.1.1 Companies covered		375		189		78		267	71	
2.1.2 Participants		5904		1378		638		2,016	34	
3. Labor Education for Graduating Students (LEGS)										
3.1 LEGS conducted		150		35		42		77	51	
3.1.1 Schools/institutions covered		95		28		42		70	74	
3.1.2 Participants		12000		5639		6380		12,019	100	
4 Dialogues/ Symposia/requested topics		100%		0		0		-	###	
4.1 dialogues/symposia/seminars conducted		requested topics		0		0		0		
4.1.1 Participants				0		0		0		
D.	Three Plus (3+) Program (Tripartism)	1. Tripartite Industrial Peace Councils (TIPCs)								
1.1 New TIPCs established			3		0		0		-	-
1.1.1 No. of members					0		0			
1.2 No. of meetings/symposia conducted		20		2		0		2	10	
1.2.1 No. of members benefitted		97		54		0		54	56	
1.3 Other activities conducted (specify)				0		0		-		
1.4 Existing TIPCs				5		5		5		
2. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector										
2.1 New ITCs established		5		0		0		-	-	
2.1.1 Provincial ITCs		5		0		0		-	-	
2.1.2 Regional ITCs		0		0		0		-	-	
2.2 Existing ITCs (as of)				10		10		10		
2.3 Established of Voluntary Code of Good Practice		6		0		0		-	-	
2.4 No. of meetings/symposia conducted		28		0		0		-	-	
2.4.1 No. of members benefitted				0		0				
2.5 Other activities conducted (specify)				0		0				
3 Labor Management Councils (LMCs)										
3.1 New LMCs established/ organized		6		0		0		-	-	
3.1.1 Orientations Conducted		6		0		0		-	-	
GOAL 3: A SECURE WORKFORCE										
V: Services to Safeguard Fair and Just Terms and	A. Employment Regulation Program	1. Private Recruitment and Placement Agencies (PRPAs)								
		1.1 License/s issued			0		0			

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				ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)
(1)		(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)
Conditions of Employment	2. Job/Service Contractors/Sub-Contractors								
	2.1 Contractors/Subcontractors registered			14		12		26	
	2.1.1 new			4		9		13	
	2.2 Average process cycle time			0					
	3. Alien Employment Permit (AEP)								
	3.1 AEP issued			428		256		684	
	3.2 AEP applications denied			0		0		0	
	3.3 Average process cycle time			2		2		2	
	4. Working Child Permit								
	4.1 Permits issued			0		0		0	
4.2 Average process cycle time			0		0		0		
B. Labor Standards Enforcement Program (LSEP)	1. Self-assessment Approach		4,777,000		5,174				5,174
	1.1 Establishment given checklists			12		22		34	
	1.2 Establishments submitted checklists			3		9		12	
	1.3 Establishment covered	140		3		9		12	9
	1.3.1 With CBA	75		1		16		17	23
	1.4 Employment in covered establishments			1,418		5,375		6,793	
	2 INSPECTION (Project LEAP)								
	2.1 Establishment ceased operation/cannot be located			1		0		1	
	2.2 Total establishment inspected	4000		137		0		137	3
	2.3 Total employment in inspected establishments			4108		0		4108	
	2.4 Total establishments with violations/ deficiencies			24		0		24	
	2.5 Total establishments with violations/ deficiencies corrected :	55%		12		0		12	
	2.5.1 At Plant Level			12		0		12	
	2.5.1.1 Workers benefited from plant level corrections			1332		0		1332	
	2.5.1.2 Amount of plant-level restitutions (P)			210,877.09		-		210877.09	
	2.5.2 Thru Letter of Invitation (LI)			23		0		23	
	2.5.2.1 Workers benefited from plant level corrections			706		0		706	
	2.5.2.2 Amount of plant-level restitutions (P)			427,848		0		427,848	
	3. Inspection on on-going construction sites								
	3.1 Total establishment inspected	100%		0		0		-	
	3.2 Total employment in inspected establishments			0		0		-	
	2.4 Total establishments with violations/ deficiencies			0		0		-	
	2.5 Total establishments with violations/ deficiencies corrected			0		0		-	
	2.5.1 Workers benefited			0		0		-	
	2.5.2 Amount of plant-level restitutions			0		0		-	
	4. Complaint Inspection	100%							
	4.1 Total establishment inspected			0		0		-	
	4.2 Total employment in inspected establishments			0		0		-	
	4.4 Total establishments with violations/ deficiencies			0		0		-	
	4.5 Total establishments with violations/ deficiencies corrected			0		0		-	
	4.5.1 Workers benefited			0		0		-	
	4.5.2 Amount of plant-level restitutions			0		0		-	
	4. Training and Advisory Visits (TAVs) Approach								
	4.1 Total orientation/Kapatiran courses conducted	13		0		3		3	23.077
	4.2 Total participating establishments			0		54		54	
	3.2.1 Total employment in participating establishments			0		99		99	
	4.3 Total participating establishments with violations/deficiencies			0		0		-	
	5 Kapatiran Wise Project								
	5.1 Big Brothers (BB)	5		0		0		-	-
	5.1.1 Workers covered	500		0		0		-	-
5.2 Small Brothers (SB)	25		0		0		-	-	
5.2.1 Workers covered	750		0		0		-	-	
5.3 No. of ISTIV trainings provided	25		0		0		-	-	
5.3.1 Workers covered	750		0		0		-	-	
6 Technical Safety Inspection									
6.1 Total establishment inspected	400						-	-	
6.1.1 Total employment in inspected establishments			0		0		0		

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(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)	
	6.1.2	Total establishment with violations/ deficiencies			0		0		0	
	5.1.2.1	Workers affected			0		0		-	
	6.1.3	Units inspected			0		0		-	
	6.1.3.1	Units found with violations			0		0		-	
	6.1.3.1.1	Workers affected			0		0		-	
	6.1.3.2	Units with violations corrected			0		0			
	7	Incentivising Labor Laws Compliance Program	6		0		0		-	-
	7.1	Advocacy activities conducted	6		0		0		-	-
	7.1.1	No. of establishments	6		0		0		-	-
	7.2	Establishments implemented the ILLCP	6		0		0		-	-
	7.2.1	No. of workers benefited			0		0			
							3961		3961	
	B.	Family Welfare Program (FWP)								
	1.	Establishments serviced	154		0		8		8	5
	2.1	Services/activities conducted	154		0		8		8	5
	2.1.1	Workers benefited			0		1913		1,913	
	C.	Child Labor Prevention and Elimination Program								
	1.	Child laborers identified/serviced								
	1.1	Children prevented/removed from child labor through:								
	1.1.1	Sagip Batang Manggagawa (SBM)			0		0		-	
	1.1.2	Livelihood assistance			0		0		-	
	1.1.3	Educational assistance			0		0		-	
	1.1.4	Other means			0		0		-	
	1.2	Advocacy activities conducted against CLP			0		0		-	
	1.2.2	no. of Barangays			0		0		-	
	D.	Reintegration Program for OFWs/ Returning OFWs and their Families								
	1.	OFWs/returning OFWs and their families provided with reintegration services			0		3		3	
	1.1	Pagpapayo (Reintegration Counseling/Advocacy)			0		0		0	
	1.2	Pagnenegosyo (Livelihood, Economic & Social Enterprise Development)			0		3		3	
	1.3	Pagsasanay (Skill Training, Retooling, Upgrading)			0		0		0	
	1.4	Paghahanapbuhay (Wage Employment)			0		0		-	
	E.	Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program								
	1.	AIR-TIP campaign activities conducted	11		21		17		38	345
	1.1	Participants			4859		1174		6,033	
	2.	AIR-TIP information, education and communication (IEC) materials disseminated			507		1		508	
	2.1	Clients reached			565		15		580	
Goal 4: A SAFE AND HEALTHY WORKFORCE										
VII: Work Accident and Illness Prevention	B.	OSH Accreditation Program								
	1.	CSHP application received/processed			17		22		39	
	1.1	Approved			10		11		21	
	2.	Safety Officers/OSH Practitioners Accreditation			0		0		0	
	1.1	Applications for accreditation received/ processed			7		60		67	
	1.1.1	Certificates of accreditation issued			0		19		19	
VIII. Institutional Support	A.	EIB	4	6,793,000	0	1282467	0	0	-	1282467
	2	Audit inspection conducted	5million	capital outlay	0		0			
	3	Other activities			0		0			
	B.	Communication Program								
	1	Disseminated/published press release	48		0		20		20	42
	2	Appeared/guested in TV/radio program	12		0		11		11	92
	3	Conducted press briefings	3		0		11		11	367
	C.	Good News Reporting								
	1	Good news report submitted	36		0		12		12	33
	D.	Financial Management								
	1	Utilized allotted funds	100%		0		16.17		16.17	
	2	liquidated cash advances	100%		0		0		0	
	E.	Capability building for DOLE-RO3 Staff								
	1	No. of training/seminars conducted	18						-	-
	1.1	No. of participants	variable							
	2	Other Services								

PREPARED BY:

REVIEWED BY:

APPROVED BY:

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			ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)
signature: name: ETHELL G. GUINTU date: April 3, 2012 time: 3PM	signature: name: EDUARDO E. DELA CRUZ date: April 3, 2012 time: 3PM		signature: name: RAYMUNDO G. AGRAVANTE date: April 3, 2012 time: 3PM						