

REGION 3	Department of labor and Employment	As of September 2012
PHYSICAL PERFORMANCE REPORT		

KEY SERVICE INDICATOR		WHOLE YEAR TARGET		ACTUAL PERFORMANCE							
		PHYSICAL	FINANCIAL	PREVIOUS REPORTING PERIOD		CURRENT REPORTING MONTH		CUMULATIVE			
				ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION	
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
GOAL 1: A GAINFULLY EMPLOYED WORKFORCE											
I: Job Search Assistance Services for Wage Employment	A. Job Search Assistance Program	1. Job Search Assistance Through Public Employment Service Offices (PESOs)		1077000		637368		159946			797314
		1.1 Job vacancies solicited/reported	143,500		207,498		23,870		231,368	161	
		1.2 Job applicants registered	175,500		136,793		15,131		151,924	87	
		1.3 Job applicants referred	160,500		111,404		12,096		123,500	77	
		1.4 Job applicants placed	120,375		124,530		8,892		133,422	111	
		1.5 Placement rate	75%		112%		58%		108%	144%	
		1.6 Youth provided with bridging employment assistance (SPES & WAP)	7850	27918000	8944	14844190	229	2901306	9173	117	17745496
		1.6.1 SPES	7,850		8748		224		8,972	114	
		1.6.2 WAP	variable		196		5		201		
		1.6 Job Fairs conducted/assisted	80		66		5		71	89	
		1.6.1 Regular Job Fairs conducted	variable		45		5		50		
		1.6.1.1 Employers participated			776		85		861		
		1.6.1.2 Job vacancies solicited			62,691		4,385		67,076		
		1.6.1.3 Job applicants registered			30499		3,374		33,873		
		1.6.1.4 Qualified/matched applicants			25924		2,868		28,792		
		1.6.1.5 Job applicants placed (local)			3069		613		3,682		
		1.6.2 Four Regionwide Job Fairs Conducted			21		-		21		
	1.6.2.1 Employers participated			601		-		601			
	1.6.2.2 Job vacancies solicited			34727		-		34,727			
	1.6.2.3 Job applicants registered			18754		-		18,754			
	1.6.2.4 No. of qualified applicants			15941		-		15,941			
	1.6.2.5 HOTS in 4 Regionwide Job Fairs	10%		1333		-		1,333	7.72%		
	2. Job Search Assistance Through Private Recruitment and Placement Agencies (PRPAs) and Job/Service Contractors/ Sub-contractors										
	2.1 PRPAs placement	variable		527		-		527			
	2.2 Job/Service Contractors/Sub-Contractors placement	variable		39		0		39			
	3 Philjobnet										
	3.1 No. establishments registered/accredited	1,413		446		-		446	32		
	3.2 No. of establishments with vacancy posting	150		287		-		287	191		
	3.3 No. of job vacancies registered/posted	76,004		15069		-		15,069	20		
	3.4 No. of applicants registered (Oct. graduates of tertiary and training centers)	100%		4013		0		4013			
	4 Career Guidance Coaching										
	4.1 CGC conducted	165		144		11		155	94		
	4.1.1 No. of School provided CGC	165		145		11		156	95		
	4.1.2 No. of participants/students	variable		25285		2,070		27,355			
	4.2 Employment Coaching conducted on job applicants			1057		2,847		3,904			
4.2.1 Job applicants coached			109475		10,569		120,044				
B. Labor Market Information (LMI) Program	1. Labor market reports prepared, published and disseminated such as labor supply-demand profile (skills/supply shortages/ surpluses), employment situationer, industry profile, and other LMI reports	4					0	0			
	1.1 Individuals reached	175,500		111,759		13,223	124,982	71			
	1.1.1 Students			26,230		2,923	29,153				
	1.1.2 Parents			1,156		-	1,156				
	1.1.3 Researchers			-		-	-				
	1.1.4 Job Seekers			73,464		10,300	83,764				
	1.2 Institutions reached	1,100		925		56	981	89			
	1.2.1 Schools			413		12	425				
	1.2.2 Organizations (Gos/NGOs)			512		44	556				
	C. Capability-Building Program for Partners on Employment Facilitation										
	1. Trainings/orientations conducted for PESOs	20		31		1	32	160			
	1.1 PESOs covered	159		425		13	438	275			
	1.1.1 Participants	471		554		38	592	126			
	2. Trainings/orientations conducted for Career Guidance Counselors (CGC) networks	8		7		1	8	100			
	2.1 CGC networks covered	14		7		7	14	100			
	2.1.1 Participants	165		227		21	248	150			
	3. Trainings conducted for PRPAs/Job/Service-contractors/Sub-contractors			12		0	12				
	3.1 PRPAs covered			0		0	-				
	3.1.1. Participants	100% of newly registered		0		0	-				
	3.2 Job/Service-contractors/Sub-contractors covered	100% of newly registered		530		0	530				
	3.2.1 Participants			629		-	629				
	4 School-based PESOs										
	4.1 School-based PESO established	5		2		0	2	40			
	4.1.1 Orientations Conducted	5		2		0	2	40			
	5 PESO Institutionalization										

NOTE: INCLUDES 40,312 PLACED UNDER WHP/TUPAD

note: 12,235 are for final interview

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					ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION	
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)			
II: Capacity-Building Services	A. Capacity-Building Program for Livelihood Enhancement	5.1 No. Of PESOs provided technical assistance	4		18		0		18	450		
		5.2 No. of PESOs institutionalized	4		3		0		3	75		
		6 SRS Implementation										
		6.1 No. of Municipalities/cities implemented SRS	8		5		-		5	63		
		1. Informal sector workers provided with assistance/services to enhance their self-employment undertakings note: includes CED	1768	4,011,000	9571	4,055,484		0	9571	541	4,055,484	
	1.1 Trainings conducted	56		39			8	47	84			
	1.2 Participants	1,487		862			177	1,039	70	total livelihood		
	1.3 Amount of resource assistance (P)	14,546,856	22,171,000	13,503,041	21,237,227		-	13,503,041	93	21,237,227		
	* Community Enterprise Development (CED) established			5			1	6				
	* No. of beneficiaries	305		256			40	296	97			
	* Amount of resource assistance (P)	1,500,000		1,152,800	1,152,800	100,000		1,252,800	84	1,152,800		
	B. Capacity-Building Program for Livelihood Formation	1. Disadvantaged workers provided with assistance/services to engage in livelihood undertakings	1226		5111		0	5111	417			
	1.1 Trainings conducted	41		14			5	19	46			
	1.2 Participants	1,271		318			163	481	38			
	1.3 Amount of resource assistance (P)	6,282,000		7,094,186	7,094,186		-	7,094,186	113	7,094,186		
C. Capacity-Building Program for Formation/ Enhancement of Income-Augmenting Livelihood	1. Wage workers provided with assistance/ services to engage in income-augmenting collective enterprises	682		418		0	418	61				
1.1 Labor unions/organizations	5		3			-	3	60				
1.1.1 Workers covered	682		418			-	418	61				
1.2 Workers' association	0		0			-	-					
1.2.1 Workers covered	0		0			-	-					
1.3 Amount of resource assistance released (P)	1,550,000		640,000			-	640,000	41				
1.4 Trainings conducted	6		4			1	5	83				
1.4.1 Participants	342		80			14	94	27				
III: Social Partnership Promotion & Dispute Resolution Services	A. Dispute Prevention and Settlement Program	1. Mediation-Arbitration Cases		273,000		87,580		54,370		141,950		
		1.1 Cases Handled				14		0		14		
		1.2 Cases disposed	90%			12		2		14		
		2. Labor Standards (LS) Cases			326		55		381			
		2.1 Cases pending at the beginning of the period			118		0		118			
		2.2 New Cases Filed			208		55		263			
		2.2 Cases enforced/disposed			220		45		265			
		2.3.1 Complied/ Dismissed/ settled	70%		141		18		159			
		2.3.1.1 Amount of awards/ settlement (P)			3,163,086		56,853		3,219,939			
		2.3.1.2 Workers benefited			1263		62		1325			
	2.3.2 Order of compliance issued			77		25		102				
	2.3.2.1 Amount of awards/ settlement (P)			2493821		697317		3191138				
	2.3.2.2 Workers benefited			189		247		436				
	2.3.3 Cases endorsed to NLRC			2		2		4				
	2.3.4 Disposition Rate	90%		67%		81.81%		70%				
	3. Small Money Claims Cases											
	3.1 Cases Handled (2010 pending & new cases)			0		0		0				
	3.2 Cases disposed	90%		0		0		0				
	3.3.1 Withdrawn/Dismissed			0		0		0				
	3.3.2 Amicably settled			0		0		0				
	3.3.3 Amount of awards/ settlement (P)			-		-		0				
	3.3.4 Workers benefited			0		0		0				
	3.3.5 Cases endorsed to NLRC			0		0		0				
	4 Single Entry Approach (Total)			488		86		569				
	4.1 RFAs pending beginning			3		5		3				
	4.2 New RFAs Handled			485		81		566				
	4.3 Total disposed RFAs	98%		483		83		566				
4.3.1 Settled	75%		428		75		503					
4.3.1.1 Amount of menetary benefits			14,694,040		1,438,271		16,132,311					
4.3.1.2 workers benefited			1033		126		1159					
4.3.2 Withdrawn			41		7		48					
4.3.3 Referred			14		1		15					
4.4 Disposition Rate			99.00%		96.5%		99.5%					
4.5 Settlement Rate			96%		95.3%		97%					
4.6 Quality Settlement			87.70%		87.2%		88.4%					
4.7 Pending			5		3		3					
5 SPEED 5 Cases	100%		0		0		0					

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					ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
	5.1	Number of enrolled cases			118		0		118		
	5.2	Number of disposed cases			118		0		118	100	
	5.3	Amount of awards/settlement			1,655,878		0		1655878		
	5.4	Number of workers benefited			398		0		398		
B.	Workers Organization Program	1.	Registration of workers' organizations/ associations								
		1.1	Unions registered			0		0		0	
		1.1.1	Membership			0		0		0	
		1.2	Workers' associations registered			73		21		94	
		1.2.1	Membership			5687		749		6436	
		1.3	Existing workers' organizations (as of)								
		1.3.1	Unions			667		0		667	
		1.3.1.1	Membership			70,342		0		70342	
		1.3.2	Workers associations operating in the re			1,727		21		1748	
		1.3.2.1	Membership			39,726		749		40475	
		2.	Registration of Collective Bargaining Agreements (CBAs)								
		2.1	CBAs registered			20		3		23	
		2.1.1	new			3		1		4	
		2.1.2	Workers covered			2066		599		2665	
		2.2	Expired CBAs			5		-		5	
		2.2.1	Workers covered			597		-		597	
		2.3	Existing CBAs (as of)			86		1		87	
		2.3.1	Workers covered			19744		490		20234	
		3.	Supervision of trade union activities								
		3.1	Certification/consent elections conducted/ supervised			13		1		14	
		3.1.1	Workers involved			1496		154		1650	
		3.2	Election of union officers conducted/ supervised/observed			5		0		5	
		3.3	Referenda conducted/supervised/ observed			1		0		1	
		4.	Training and scholarship grants								
		4.1	Training grants funded		3	0		0		-	-
		4.1.1	Amount granted (P)		169500	0		0		-	-
		4.1.2	Unions benefited			0		0		-	-
		4.1.3	Union-members benefited			0		0		-	-
		4.2	Scholarships granted		2	1		0		1	50
		4.2.1	Scholars benefited		2	1		0		1	50
		4.2.1.1	Union officers/members		1	1		0		1	100
		4.2.1.2	Legitimate dependents of union members		1	0		0		0	0
	4.2.2	Amount granted (P)		110000	27500		0		27,500	25	
C.	Continuing Labor and Employment Education Program (CLEEP)	1.	Labor Relations, Human Relations and Productivity (LHP)								
		1.1	LHP seminars conducted (includes OSH)		121	38		27		65	54
		1.1.1	No. of employers' group		21	0		0		-	-
		1.1.1.1	No. of participants		525	0		0		-	-
		1.1.2	No. of workers' group/unions		10	0		0		-	-
		1.1.1.2	No. of participants		250	0		0		-	-
		1.1.3	LHP conducted (plant level)		90	38		27		65	72
		1.1.3.1	no. of Companies			67		27		94	
		1.1.3.2	No. of participants		1370	937		325		1,262	92
		2.	Continuing Labor Education Seminar (CLES)								
2.1	Seminars conducted		306	276		42		318	104		
2.1.1	Companies covered		375	917		86		1,003	267		
2.1.2	Participants		5904	5174		621		5,795	98		
3.	Labor Education for Graduating Students (LEGS)										
3.1	LEGS conducted		150	99		0		99	66		
3.1.1	Schools/institutions covered		95	91		0		91	96		
3.1.2	Participants		12000	15103		0		15,103	126		
4	Dialogues/ Symposia/requested topics		100%	0		0		-	###		
4.1	dialogues/symposia/seminars conducted		requested topics	0		0		0			
4.1.1	Participants			0		0		0			
D.	Three Plus (3+) Program (Tripartism)	1.	Tripartite Industrial Peace Councils (TIPCs)								
		1.1	New TIPCs established		3	0		0		-	-
		1.1.1	No. of members			0		0			
	1.2	PTIPC/RTIPC Activities Conducted									
	1.3	No. of meetings/symposia conducted		20	4		0		4	20	
	1.3.1	No. of members benefitted		97	89		0		89	92	
	1.4	Other activities conducted (specify)			5		0		5		
	1.4.1	No. of participants			323		0		323		
	1.5	Existing TIPCs			5		5		5		

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(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
	2. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector										
	2.1 New ITCs established	5		6		2		8	160		
	2.1.1 Provincial ITCs	5		5		2		7	140		
	2.1.2 Regional ITCs	0		1		0		1			
	2.2 Existing ITCs (as of)			14		2		16			
	2.3 Established of Voluntary Code of Good Practice	6		0		6		6	100		
	2.4 No. of meetings/orientations conducted	28		17				17	61		
	2.4.1 No. of participants			104		0		104			
	2.5 Other activities conducted (specify)			0		0					
	3 Labor Management Councils (LMCs)										
	1.1 New LMCs established/ organized	6		0		0		-	-		
	1.1.1 Orientations Conducted	6		0		0		-	-		
GOAL 3: A SECURE WORKFORCE											
V: Services to Safeguard Fair and Just Terms and Conditions of Employment	A. Employment Regulation Program	1. Private Recruitment and Placement Agencies (PRPAs)									
		1.1 License/s issued			2		0		2		
		2. Job/Service Contractors/Sub-Contractors									
		2.1 Contractors/Subcontractors registered			93		16		109		
		2.1.1 new			48		9		57		
		2.2 Average process cycle time			0						
		3. Alien Employment Permit (AEP)									
		3.1 AEP applications filed			1970		212		2182		
		3.2 AEP issued			1970		212		2182		
		3.3 AEP applications denied			0		0		0		
		3.4 Average process cycle time			2		2		2		
		4. Working Child Permit									
		4.1 Permits issued			13		0		13		
		4.2 Average process cycle time			1				1		
	B. Labor Standards Enforcement Program (LSEP)	1. Self-assessment Approach		4,777,000		4,661,143		126,813		4,787,956	
		1.1 Unionized Establishments with registered CBAs given checklists			61				61		
		1.2 Unionized Establishments with registered CBAs given submitted checklist			50		0		50		
		1.3 Employment in covered establishments			22,748		-		22,748		
		1.4 Total establishments covered with violations/deficiencies			0		0		0		
		2 INSPECTION									
		2.1 Establishment ceased operation/cannot be located			15		0		15		
		2.2 Total establishment inspected	4000		2969		286		3,255	81	
		2.3 Total employment in inspected establishments			68627		5749		74376		
		2.4 Total establishments with violations/deficiencies			936		86		1022		
		2.5 Total establishments with violations/deficiencies corrected :	55%		324		58		382		
		2.5.1 At Plant Level			229		20		249		
		2.5.1.1 Workers benefited from plant level corrections			4413		921		5334		
		2.5.1.2 Amount of plant-level restitutions (P)			7,611,046.00		243,321.00		7,854,367		
		2.5.2 Thru Letter of Invitation (LI)			95		38		133		
		2.5.2.1 Workers benefited from plant level corrections			1600		955		2555		
		2.5.2.2 Amount of plant-level restitutions (P)			1,677,971		329,687		2,007,658		
		3. Inspection on on-going construction sites			INCLUDED IN THE ABOVE TOTAL INSPECTED ESTABLISHMENTS						
		3.1 Total establishment inspected	100%		104		0		104		
		3.2 Total employment in inspected establishments			7073		0		7,073		
		2.4 Total establishments with violations/deficiencies			93		0		93		
2.5 Total establishments with violations/deficiencies corrected			17		0		17				
2.5.1 Workers benefited			1245		0		1,245				
2.5.2 Amount of plant-level restitutions			102839				102,839				
4. Complaint Inspection	100%		INCLUDED IN THE ABOVE TOTAL INSPECTED ESTABLISHMENTS								
4.1 Total establishment inspected			30		11		41				

note: included in above total inspected establishments

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(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
	4.2	Total employment in inspected establishments			1255		29		1,284		
	4.4	Total establishments with violations/ deficiencies			28		10		38		
	4.5	Total establishments with violations/ deficiencies corrected			18		1		19		
	4.5.1	Workers benefited			859		10		869		
	4.5.2	Amount of plant-level restitutions			3235597		13500.080		3,249,097		
	4.	Training and Advisory Visits (TAVs) Approach									
	4.1	Total orientation/Kapatiran courses conducted	13		8		1		969.2308		
	4.2	Total participating establishments			106		12		118		
	3.2.1	Total employment in participating establishments			329		53		382		
	4.3	Total participating establishments with violations/deficiencies			55		13		68		
	5	Kapatiran Wise Project									
	5.1	Big Brothers (BB)	5		0		0		-	-	
	5.1.1	Workers covered	500		0		0		-	-	
	5.2	Small Brothers (SB)	25		0		0		-	-	
	5.2.1	Workers covered	750		0		0		-	-	
	5.3	No. of ISTIV trainings provided	25		0		0		-	-	
	5.3.1	Workers covered	750		0		0		-	-	
	6	Technical Safety Inspection									
	6.1	Total establishment inspected	400		329		72		401	100	
	6.1.1	Total employment in inspected establishments			46989		10844		57833		
	6.1.2	Total establishment with violations/ deficiencies			0		1		1		
	5.1.2.1	Workers affected			0		300		300		
	6.1.3	Units inspected			2809		265		3,074		
	6.1.3.1	Units found with violations			0		11		11		
	6.1.3.1.1	Workers affected			0		300		300		
	6.1.3.2	Units with violations corrected			0		0				
	7	Incentivizing Labor Laws Compliance Program	6		0		0		-	-	
	7.1	Advocacy activities conducted	6		0		0		-	-	
	7.1.1	No. of establishments	6		0		0		-	-	
	7.2	Establishments implemented the ILLCP	6		0		0		-	-	
	7.2.1	No. of workers benefited			0		0				
					4932		687		5619		
	B.	Family Welfare Program (FWP)									
	1.	Establishments serviced	154		144		19		163	106	
	2.1	Services/activities conducted	154		10		7		17	11	
	2.1.1	Workers benefited			2380		320		2,700		
	C.	Child Labor Prevention and Elimination Program									
	1.	Child laborers identified/serviced									
	1.1	Children prevented/removed from child labor through:			1		0		1		
	1.1.1	Sagip Batang Manggagawa (SBM)			0		0		-		
	1.1.2	Livelihood assistance			1		0		1	65,000	
	1.1.3	Educational assistance			0		0		-		
	1.1.4	Other means			0		0		-		
	1.2	Advocacy activities conducted against CLP			13				13		
	1.2.2	no. of Barangays			0		0		-		
	D.	Reintegration Program for OFWs/ Returning OFWs and their Families									
	1.	OFWs/returning OFWs and their families provided with reintegration services									
	1.1	Pagpapayo (Reintegration Counseling/Advocacy)			36				36		
	1.2	Pagnenegosyo (Livelihood, Economic & Social Enterprise Development)			161		0		161		
	1.3	Pagsasanay (Skill Training, Retooling, Upgrading)			26		0		26		
	1.4	Paghahanapbuhay (Wage Employment)			0		0		-		
	E.	Anti-Illegal Recruitment/Trafficking in Person (AIR-TIP) Campaign Program									
	1.	AIR-TIP campaign activities conducted	11		115		2		117	1,064	
	1.1	Participants			24457		904		25,361		
	2.	AIR-TIP information, education and communication (IEC) materials disseminated			3282		29		3311		
	2.1	Clients reached			6458		29		6,487		

KEY SERVICE INDICATOR			WHOLE YEAR TARGET		ACTUAL PERFORMANCE						
			PHYSICAL	FINANCIAL	PREVIOUS REPORTING PERIOD		CURRENT REPORTING MONTH		CUMULATIVE		
					ACTUAL	FINANCIAL UTILIZATION	ACTUAL	FINANCIAL UTILIZATION	ACTUAL	(%)	FINANCIAL UTILIZATION
(1)	(8)	(13)	(5)	(6)	(6)	(6)	(6)	(6)	(6)		
Goal 4: A SAFE AND HEALTHY WORKFORCE											
VII: Work Accident and Illness Prevention	B. OSH Accreditation Program	1. CSHP application received/processed			321		105		426		
		1.1 Approved			218		94		312		
		2 Safety Officers/OSH Practitioners Accreditation			0		0		0		
			1.1 Applications for accreditation received/ processed			110		14		124	
			1.1.1 Certificates of accreditation issued			47		7		54	
VIII. Institutional Support	A. EIB	1 Meetings conducted	4	46,831,000	-	31,684,281	-	6,225,242	-	-	37,909,523
		2 Audit inspection conducted		<i>includes 5million capital outlay</i>	0		0				
		3 Other activities			0		0				
	B. Communication Program	1 Disseminated/published press release	48		64		7		71	148	
		2 Appeared/guested in TV/radio program	12		37		5		42	350	
		3 Conducted press briefings	3		40		4		44	1,467	
	C. Good News Reporting	1 Good news report submitted	36		41		5		46	128	
	D. Financial Management	1 Utilized allotted funds	100%		71.04		5.74		76.78%		
		2 liquidated cash advances	100%		27				27%		
	E. Capability building for DOLE-RO3 Staff	1 No. of training/seminars conducted	18		9		0		9	50	
		1.1 No. of participants	variable		411		0		411		

PREPARED BY:	REVIEWED BY:	APPROVED BY:
signature:	signature:	signature:
name: ETHELL G. GUINTU	name: GERALDINE M. PANLILIO	name: RAYMUNDO G. AGRAVANTE
date: October 1, 2012	date: October 1, 2012	date: October 1, 2012
time: 3PM	time: 3PM	time: 3PM