

## **POVERTY REDUCTION AND EMPOWERMENT OF THE POOR**

### **MFO 1 Job Search Assistance Services**

#### ***Employment Facilitation***

- Placement of job seekers for local employment
- SPES
- Overseas Employment Program

#### ***Labor Market Information***

- Phil-JobNet (SRS, Integrated Human Resource Data Warehouse)
- Career Guidance and Employment Coaching
- Occupational / Career Guides
- JobsFit 2020
- Employment Kiosks
- Labor Market Monitor and other IEC materials

#### ***Capacity Building for Employment Intermediaries (PESOs, Private Recruitment and Placement Agencies, Network of Career Guidance and Counselors, other private employment service providers)***

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### **MFO 2 Capacity Building Services**

#### ***Capacity Building for Specific Sectors***

- Conduct of training, livelihood enterprise development and other capacity building program for students, youths and disabled workers
- Income augmentation for workers

#### ***Promotion of Rural and Emergency Employment Program***

- Conduct of training, livelihood enterprise development for the rural workers including programs for self-organization for sugar plantation workers
- Program implementation for emergency employment of displaced workers

## **JUST, INCLUSIVE AND LASTING PEACE AND RULE OF LAW**

### **MFO 3 Social Partnership Promotion and Dispute Resolution Services**

#### ***Dispute Resolution***

- Speedy and Efficient Delivery (SpeED) of labor justice
  - Adjudication
  - Conciliation

#### ***Enhanced Labor and Employment Education***

##### ***Tripartism***

- Industry Voluntary Codes of Good Practices
- Incentivizing Labor Law Compliance with Tripartite Seal of Excellence Award
- Quarterly Dialogues
- Sustaining 100% of existing national, regional and provincial Industry Tripartite Councils

## **POVERTY REDUCTION AND EMPOWERMENT OF THE POOR**

### **MFO 4 Professional Regulation Services, Tech-Voc Education, Skills Competency & Productivity Training Services**

#### ***Education and Training***

- Tech-Voc
- Maritime

#### ***Scholarships***

- TWSP
- PESFA

#### ***Training Standards Assessment and Certification***

- National Skills Certificate
- Certificate of Proficiency
- Certificate of Competency

#### ***Curriculum Development for Maritime Courses (STCW)***

#### ***Productivity Training***

#### ***Professional Licensure Examination and Registration***

## **JUST, INCLUSIVE AND LASTING PEACE AND RULE OF LAW**

### **MFO 5 Services to Safeguard Fair and Just Terms and Conditions of Employment**

#### ***Labor Standards and Enforcement Program***

- Voluntary Compliance
  - Self- Assessment
  - Incentivizing labor law compliance
  - Kapatiran WISE or “Big Brother, Small Brother”
- Compulsory Compliance
  - Routine Inspection
  - Complaint Inspection

#### ***Wage Determination and Review Program***

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### **MFO 6 Social Protection & Welfare Services**

#### ***Social Protection and Welfare Program***

- Anti-Child Labor Program
- Anti- Illegal Recruitment/ Trafficking in Persons Program
- Family Welfare Program
- Workers’ protection and welfare services for OFWs
  - Repatriation
  - Reintegration
- Maintenance of POLOs and Filipino Resource Centers

**INTEGRITY OF THE ENVIRONMENT/CLIMATE CHANGE MITIGATION AND ADAPTATION**

**MFO 7 Work Accident/ Illnesses Prevention, Work Compensation & Rehabilitation Services**

***Occupational Safety and Health Standards Setting and Enforcement***

- Safety and Health Program
- Workmen's Compensation Program