



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila



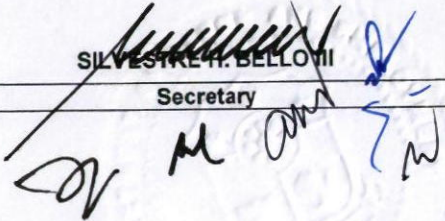
**DOLE-QF-MP-01.01**  
Revision No. 03  
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**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**  
**DEPARTMENT OF LABOR AND EMPLOYMENT REGIONAL OFFICE NO. III**

I, **GERALDINE M. PANILIO, CESO IV**, Head of the **Department of Labor and Employment Regional Office No. III**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January to December, 2022**.

  
**Regional Director**

Date: 3/28/22

<b>Approved by:</b>	<b>Date:</b>
 <b>SILVESTRE H. BELLO III</b> Secretary	

5-Outstanding  
4-Very Satisfactory  
3-Satisfactory  
2-Unsatisfactory  
1-Poor

Organizational Outcome/PAPs (1)	Success Indicator (Target + Measure) (2)	Allotted Budget (3)	Division/ Individuals Accountable (4)	Actual Accomplishments (5)	Rating				Remarks (10)
					Q <sup>1</sup> (6)	Q <sup>2</sup> (7)	T <sup>3</sup> (8)	A <sup>4</sup> (9)	
<b>CORE INDICATORS</b>									
<b>EMPLOYMENT FACILITATION</b>									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMES ENHANCED	0-1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2019 baseline)		TSSD2 LINDSAY FOs						
	80 % placement rate of qualified jobseekers		TSSD2 FOs						
	60% placement rate of youth assisted under JobStart Philippines	N/A	N/A						
Youth Employability	10,053 youth assisted	81,125,000.00	TSSD2 LINDSAY FOs						
Special Program for Employment of Students (SPES)	• 10,053 youth assisted through SPES		TSSD2 LINDSAY FOs						
JobStart	• ( __ RO target) JobStart Life Skills Training (LST) enrollees	N/A	N/A						
<b>Job Search Assistance</b>									
Public Employment Service (PES)	60,000 qualified jobseekers referred for job placement	2,389,000.00	TSSD2 Lyka FOs						
Labor Market Information (LMI)	150,000 individuals reached	Interfund transfer from CO	TSSD2 Lyka FOs						

Organizational Outcome/PAPs	Success Indicator (Target + Measure)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q <sup>1</sup>	Q <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
	Conducted the regional consultation for the development of JobsFit 2022-2025 LMI Regional report by end of June 2022		TSSD2						
Career Guidance Advocacy Program (CGAP)	Actual Number of Registered Guidance Counselors (RGCs) and Career Advocates (CAs) participated in the Regional Career Advocacy Congress conducted by end of September 2022	100,000.00	TSSD2 Lindsay FOs						
National Skills Registration Program (NSRP)	5 LGUs trained/re-oriented on National Skills Registration Program (NSRP) by end of the year		TSSD2 Lindsay Lenna						
Alien Employment Permit	100% of AEP applications (with complete documentary requirements) received, processed and issued within the process cycle time (PCT)		TSSD2 Sarah FOs						
Enterprise Productivity Improvement									
Productivity Toolbox	610 MSMEs provided with training/orientation services		RTWPB FOs						
	<ul style="list-style-type: none"> <li>• 450 MSMEs provided with orientation</li> <li>• 160 MSMEs provided with training services</li> </ul>		RTWPB FOs						
Technical Assistance in Tier 2	50 MSMEs provided with technical assistance on designing/ formulation of productivity-based incentives scheme		RTWPB FOs						
	3 MSMEs assisted documented their productivity-based incentive schemes		RTWPB FOs						
<b>EMPLOYMENT PRESERVATION AND REGULATION</b>									
OUTCOME 2:	70% Compliance Rate (GLS)		TSSD1 Stacy						