

CY 2014 FINANCIAL PLAN

(In Thousand Pesos)

BED No. 1

DEPARTMENT : Department of Labor and Employment
AGENCY : RO3, City of San Fernando, Pampanga
Operating Unit :
Organization Code :

Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL	ESTIMATE			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
		Jan-Sep 30, 2013	Oct. 1 to Dec. 31, 2013			Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
(1)	(2)	(3)	(4)	(5) = (3) + (4)	(6) = (1) + (16)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	
Part A																
I. Budget Year/Appropriation																
General Administration and Support																
PERSONAL SERVICES																
Total Salaries of Permanent Positions		22,403	6,772	29,175	29,900	7,475	7,475	7,475	7,475	29,900						
Other Compensation:		4,548	1,850	6,398	6,862	1,420	2,297	847	2,298	6,862	-	-	-	-	-	
Personnel Economic Relief Allowance		1,387	366	1,944	1,968	492	492	492	492	1,968						
Representation Allowance		552		528	672	168	168	168	168	672						
Transportation Allowance		540		528	672	168	168	168	168	672						
Clothing Allowance		400	5	405	410	410				410						
Productivity Incentive Benefits		155	7	162	164	164				164						
Bonus		1,169	1,472	2,641	2,492		1,246		1,246	2,492						
Cash Gift		190		190	410		205		205	410						
Step Increments for Length of Service					74	18	18	19	19	74						
Loyalty Award		155		-												
Fixed Personnel Expenditures:		402	65	467	472	117	117	119	119	472	-	-	-	-	-	
Retirement and Life Insurance Premiums										-						
Pag-I.B.I.G Premiums		73	25.00	98	98	24	24	25	25	98						
Phil-Health Contributions		253	18.00	271	276	69	69	69	69	276						
Employees Compensation and Insurance Premiums		76	22.00	98	98	24	24	25	25	98						
Total Personal Services		27,353	8,687	36,040	37,234	9,012	9,889	8,441	9,892	37,234	-	-	-	-	-	
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)																
Traveling		270	-	270	270	67	67	68	68	270.00						
Training and Seminar Expenses		50	1	50	50	12	12	13	13	50.00						
Office Supplies Expenses		38		699	280	70	70	70	70	280.00						
Accountable Forms Expenses		12			35	8	9	9	9	35.00						
Food Supplies Expenses					70	17	17	18	18	70.00						
Drugs and Medicines Expenses					35	8	9	9	9	35.00						
Fuel, Oil and Lubricants Expenses		621			210	52	52	53	53	210.00						
Other Supplies and Materials Expenses		89			69	17	17	17	18	69.00						
Water Expenses		24	18	44	44	11	11	11	11	44.00						
Electricity Expenses		1,601		1,176	1,176	294	294	294	294	1,176.00						
Postage and Courier Services		104			67	16	17	17	17	67.00						
Mobile		66			132	33	33	33	33	132.00						
Landline		255		662	265	66	66	66	67	265.00						
Internet Subscription Expenses		29			132	33	33	33	33	132.00						
Cable Satellite, Telegraph and Radio Expenses		2			66	16	16	17	17	66.00						
Extraordinary and Miscellaneous Expenses		83	28	110	110	27	27	28	28	110.00						
Auditing Services		84								-						
Other Professional Services		642	131	1,263	379	94	95	95	95	379.00						
Janitorial Services		310			379	94	95	95	95	379.00						
Security Services		-			505	126	126	126	127	505.00						
Buildings					188	47	47	47	47	188.00						
Other Structures					23	5	6	6	6	23.00						
Office Equipment		28			94	23	23	24	24	94.00						
Information and Communication Technology Equipment										-						
Communication Equipment										-						
Printing Equipment										-						
Other Machinery and Equipment										-						
Motor Vehicles		422	48	470	94	23	23	24	24	94.00						
Repair and Maintenance - Furniture and Fixtures		33			47	11	12	12	12	47.00						

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Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Building and Other Structures		1														
Building																
Other Property, Plant and Equipment					24	6	6	6	6	24.00						
Subsidies - Others					-					-						
Taxes, Duties and Licences					61		61			61.00						
Fidelity Bond Premiums		8	117	125	1		1			1.00						
Insurance Expenses		65			63		63			63.00						
Advertising Expenses					-					-						
Printing and Publication Expenses		150		150	150	37	37	38	38	150.00						
Representation Expenses		69			-					-						
Transportation and Delivery Expenses					-					-						
Rents - Building and Structures		1,617		1,997	1,997	499	499	499	500	1,997.00						
Rents - Motor Vehicles					-					-						
Rents - Equipment					-					-						
Membership Dues and Contributions to Organizations					-					-						
Subscription Expenses		21	9	30	30	7	7	8	8	30.00						
Total Maintenance and Other Operating Expenses		6,694	352	7,046	7,046	1,719	1,851	1,736	1,740	7,046	-	-	-	-	-	-
CAPITAL OUTLAY																
Office Equipment																
Motor Vehicles		1,800	0	1,800	1,000	1,000				1,000						
Furnitures, Fixtures and Office Equipment		348	2	350												
Information Technology (IT) Equipment Outlay																
Total Capital Outlay		2,148	2	2,150	1,000	1,000	-	-	-	1,000	-	-	-	-	-	-
Support to Operations																
Operations																
MFO 2: EMPLOYMENT FACILITATION AND CAPABILITY BUILDING SERVICES																
a. Conduct of training, livelihood and enterprise development and other capacity building programs for students, youths and disabled workers and for the rural workers including programs for self-organization for plantation workers																
WYC/KABATAAN/TULAY/SPES/WIN-AP					87											
Central Office																
MOOE																
Regional Offices																
MOOE																
SRO/PRESEED																
Central Office																
MOOE										775						
Regional Offices																
MOOE																
GIP/TUPAD																
GIP																
Central Office																
TUPAD																
Central Office																
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)																
Traveling		335		502	1,088	92	332	332	332	1,088						
Training and Seminar Expenses		334		480	993	248	248	248	249	993						
Office Supplies Expenses		1,200		754	582	145	145	146	146	582						
Other Supplies and Materials Expenses					754	188	188	189	189	754						
Landline		56		174	343	85	86	86	86	343						

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Internet Subscription Expenses				1,015	192	48	48	48	48	192					
Other Professional Services		1,677		1,170	1,170	292	292	292	293	1,170					
Subsidies - Others		55,661	11,931	68,522	81,638	3,734	41,013	36,891	-	81,638					
Printing and Publication Expenses		512		16	507	126	127	127	127	507					
Representation Expenses		256		499	850	212	212	213	213	850					
Total Maintenance and Other Operating Expenses		60,031	11,931	71,962	88,117	5,170	42,691	38,573	1,683	88,117	-	-	-	-	-
b. Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood															
PESO/EPD															
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Traveling		175	33	300	300	75	75	75	75	300					
Training and Seminar Expenses		-	40	40	40	10	10	10	10	40					
Office Supplies Expenses		242		242	242	60	61	61	60	242					
Internet Subscription Expenses		12	55	66	66	16	16	17	17	66					
Other Professional Services		352	2	354	354	88	88	89	89	354					
Advertising Expenses				-	75	18	19	19	19	75					
Printing and Publication Expenses		75		75											
Representation Expenses		91													
Total Maintenance and Other Operating Expenses		947	130	1,077	1,077	267	269	271	270	1,077	-	-	-	-	-
MFO 3: LABOR FORCE WELFARE SERVICES															
2 Worker's Organization and Tripartism and Empowerment Programs															
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Traveling		39	1	40	40	10	10	10	10	40					
Office Supplies Expenses		55		55	22	5	5	6	6	22					
Accountable Forms Expenses					2	2				2					
Food Supplies Expenses					6	2	2	2	2	6					
Fuel, Oil and Lubricants Expenses					17	4	4	4	5	17					
Other Supplies and Materials Expenses					8	2	2	2	2	8					
Electricity Expenses			55	55	55	13	14	14	14	55					
Postage and Courier Services					6	1	1	2	2	6					
Mobile					10	2	2	3	3	10					
Landline		6	60	66	26	6	6	7	7	26					
Internet Subscription Expenses					14	3	3	4	4	14					
Cable Satellite, Telegraph and Radio Expenses					10	2	2	3	3	10					
Other Professional Services		10	52	62	62	15	15	16	16	62					
Subsidies - Others		168	117	285	285	57	85	143		285					
Representation Expenses			18	18	18	4	4	5	5	18					
Rents - Building and Structures			315	315	315	78	79	79	79	315					
Total Maintenance and Other Operating Expenses		278	618	896	896	206	234	300	156	896	-	-	-	-	-
3 Rural and emergency Employment Services Adjustment Measures Program (AMP)															
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Traveling															
Subsidies - Others					1,208		1,208			1,208					
Total Maintenance and Other Operating Expenses					1,208	-	1,208	-	-	1,208					
c. Workers Amelioration and Welfare Services															
PERSONAL SERVICES															
Total Salaries of Permanent Positions		3,035	689	3,724	3,721	930	930	930	931	3,721					

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		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)				
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Other Compensation:	-	491	310	802	835.00	175	281	98	281	835	-	-	-	-	-
Personnel Economic Relief Allowance		200	64	264	264.00	66	66	66	66	264					
Representation Allowance		9	39	48	60.00	15	15	15	15	60					
Transportation Allowance		9	39	48	60.00	15	15	15	15	60					
Clothing Allowance		50	5	55	55.00	55				55					
Productivity Incentive Benefits		19	2	22	22.00	22				22					
Bonus		174	161	335	310.00		155		155	310					
Cash Gift		30		30	55.00		27		28	55					
Step Increments for Length of Service					9.00	2	2	2	3	9					
Fixed Personnel Expenditures:	-	58	7	64	62	15	15	15	17	62	-	-	-	-	-
Retirement and Life Insurance Premiums															
Pag-I.B.I.G Premiums		15		14	13	3	3	3	4	13					
Phil-Health Contributions		31	5	36	36	9	9	9	9	36					
Employees Compensation and Insurance Premiums		12	2	14	13	3	3	3	4	13					
Total Personal Services	-	3,584	1,006	4,590	4,618	1,120	1,226	1,043	1,229	4,618	-	-	-	-	-
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Traveling		164	44	207	207	18	63	63	63	207					
Training and Seminar Expenses		-		14	14	3	3	4	4	14					
Office Supplies Expenses		53		200	100	25	25	25	25	100					
Food Supplies Expenses			0		20	5	5	5	5	20					
Fuel, Oil and Lubricants Expenses					50	12	12	13	13	50					
Other Supplies and Materials Expenses		147			30	7	7	8	8	30					
Postage and Courier Services			0		5	1	1	1	2	5					
Mobile			0		20	5	5	5	5	20					
Landline		10	39	55	30	7	7	8	8	30					
Other Professional Services		60		41	41	10	10	10	11	41					
Representation Expenses			20	20	20	5	5	5	5	20					
Total Maintenance and Other Operating Expenses		434	103	537	537	98	143	147	149	537	-	-	-	-	-
MFO 4: EMPLOYMENT REGULATION SERVICES															
5 Enforcement of labor laws, regulations and standards															
PERSONAL SERVICES															
Total Salaries of Permanent Positions		3,534		3,475	3,790	947	947	948	948	3,790					
Other Compensation:	-	668	18	745	841	175	284	98	284	841	-	-	-	-	-
Personnel Economic Relief Allowance		274		240	264	66	66	66	66	264					
Representation Allowance		53		48	60	15	15	15	15	60					
Transportation Allowance		53		48	60	15	15	15	15	60					
Clothing Allowance		65		50	55	55				55					
Productivity Incentive Benefits		25		20	22	22				22					
Bonus		168	18	309	316		158		158	316					
Cash Gift		30		30	55		27		28	55					
Step Increments for Length of Service					9	2	2	2	3	9					
Fixed Personnel Expenditures:	-	54	2	56	62	15	15	15	17	62	-	-	-	-	-
Retirement and Life Insurance Premiums															
Pag-I.B.I.G Premiums		12		12	13	3	3	3	4	13					
Phil-Health Contributions		32		32	36	9	9	9	9	36					
Employees Compensation and Insurance Premiums		10	2	12	13	3	3	3	4	13					
Total Personal Services	-	4,256	20	4,276	4,693	1,137	1,246	1,061	1,249	4,693	-	-	-	-	-
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Traveling		736	329	1,065	5,644	235	1,803	1,803	1,803	5,644					
Training and Seminar Expenses		23		20	860	215	215	215	215	860					
Office Supplies Expenses		53	27	80	32	8	8	8	8	32					
Accountable Forms Expenses					4	1	1	1	1	4					
Food Supplies Expenses					8	2	2	2	2	8					
Drugs and Medicines Expenses					4	1	1	1	1	4					
Fuel, Oil and Lubricants Expenses		25		24	24	6	6	6	6	24					
Other Supplies and Materials Expenses		40			8	2	2	2	2	8					
Water Expenses															

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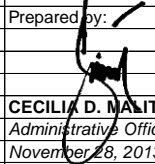
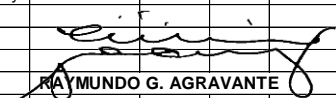
Programs/Activities/Projects (P/A/P)/MAJOR FINAL OUTPUTS (MFO)/FUND SOURCE	UACS CODE	CURRENT YEAR'S OBLIGATIONS		TOTAL	TOTAL	OBLIGATION PROGRAM										
		ACTUAL Jan-Sep 30, 2013	ESTIMATE Oct. 1 to Dec. 31, 2013			COMPREHENSIVE RELEASE					FOR LATER RELEASE (Negative List)					
						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total	
Electricity Expenses																
Postage and Courier Services					27		6	7	7	7	27					
Mobile		4			54		13	13	14	14	54					
Landline		173	97	270	932	233	233	233	233	932						
Internet Subscription Expenses					54		13	13	14	14	54					
Cable Satellite, Telegraph and Radio Expenses					27		6	7	7	27						
Extraordinary and Miscellaneous Expenses																
Auditing Services																
Consultancy Services																
Other Professional Services		197	3	200	60	15	15	15	15	60						
Janitorial Services					60	15	15	15	15	60						
Security Services					80	20	20	20	20	80						
Printing and Publication Expenses		153	134	360	360	90	90	90	90	360						
Representation Expenses		7	74	80	80	20	20	20	20	80						
Total Maintenance and Other Operating Expenses		1,411	664	2,075	8,318	901	2,471	2,473	2,473	8,318	-	-	-	-	-	-
6 Settlement and disposition of labor disputes through collective bargaining																
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)																
Traveling		74	26	100	100	25	25	25	25	100						
Office Supplies Expenses		39		35	20	5	5	5	5	20						
Fuel, Oil and Lubricants Expenses					10	2	2	3	3	10						
Other Supplies and Materials Expenses					5	1	1	1	2	5						
Postage and Courier Services					10	2	2	3	3	10						
Mobile					10	2	2	3	3	10						
Landline			62	66	36	9	9	9	9	36						
Internet Subscription Expenses					10	2	2	3	3	10						
Other Professional Services		47	3	50	50	12	12	13	13	50						
Representation Expenses			22	22	22	5	5	6	6	22						
Total Maintenance and Other Operating Expenses		160	113	273	273	65	65	71	72	273	-	-	-	-	-	-
B. PROJECTS																
1. Locally-Funded Project(s)																
Research and Development																
Information and Communication Technology																
a. Skills Registry Program																
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)																
Traveling		148	299	580	360	90	90	90	90	360						
Training and Seminar Expenses		240		240	240	60	60	60	60	240						
Office Supplies Expenses		4	57	60	60	15	15	15	15	60						
Internet Subscription Expenses			5	6	6	1	1	2	2	6						
Other Professional Services		172	143	315	315	78	79	79	79	315						

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						Q1	Q2	Q3	Q4	Sub-Total	Q1	Q2	Q3	Q4	Sub-Total
Printing and Publication Expenses		553		420	300	75	75	75	75	300					
Total Maintenance and Other Operating Expenses		1,117	504	1,621	1,281	319	320	321	321	1,281	-	-	-	-	-
CAPITAL OUTLAY															
Office Equipment															
Motor Vehicles															
Furnitures, Fixtures and Office Equipment															
Information Technology (IT) Equipment Outlay		852	18	870											
Total Capital Outlay		852	18	870											
b. Implementation of various Bottom-Up Budgeting Projects															
MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)															
Subsidies - Others					400	400				400					
Total Maintenance and Other Operating Expenses		-	0	-	400	400	-	-	-	400	-	-	-	-	-
TOTAL, PROJECTS		109,265	24,148	133,413	156,698	21,414	61,613	54,437	19,234	156,698					
APPROPRIATIONS															
II. Automatic Appropriation															
Retirement and Life Insurance Premiums															
GASS		3,477	878.00	4,355	4,490	1,121	1,123	1,123	1,123	4,490					
STO															
Operations															
Special Account in the General Fund															
GASS															
STO															
Operations															
III. Special Purpose Fund															
Pension and Gratuity Fund															
GASS															
TOTAL, Current Year Budget / Appropriation		112,742	25,026	137,768	161,188	22,535	62,736	55,560	20,357	161,188					
Recapitulation by MFO															
MFO 1					48,868,000										
MFO 2					89,194,000										
MFO 3					7,706,000										
MFO 4					15,420,000										
Sub-total					161,188,000										
Prepared by:															
															
CECILIA D. MALIT Administrative Officer V November 28, 2013															
Recommended by:															
															
RAYMUNDO G. AGRAVANTE Director IV November 28, 2013															