

## DOLE - OFFICE OF THE SECRETARY

Region 3

FY 2017 NEP

(In thousand pesos)

ITEM OF EXPENDITURES	General Administration and Support	Operations										TOTAL OPERATIONS	TOTAL PROGRAMS	GRAND TOTAL OSEC	
		MFO 2			MFO 3				MFO 4						
		EMPLOYMENT FACILITATION AND CAPACITY BUILDING SERVICES			LABOR FORCE WELFARE SERVICES				EMPLOYMENT REGULATION SERVICES						
		Employment Facilitation and Capability Building Services			Workers' Org. Tripartism & Empowerment Program	Rural and Emergency Employment	Workers ameriolation and welfare services	Total	Enforcement of labor laws, regulations & standards	Settlement & disposition of labor disputes through collective bargaining	Total, MFO 4				
Conduct of training, livelihood and enterprise development & other capacity building programs for students, youths, & disable workers and for rural workers including programs for self-organizarion for plantation workers	Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood	Total													
<b>PERSONAL SERVICES</b>															
<b>SALARIES AND WAGES - REGULAR</b>	33,338	-	-	-	-	-	4,332	4,332	17,715	-	17,715	22,047	55,385	55,385	
Basic Salary - Civilian	33,338						4,332	4,332	17,715		17,715	22,047	55,385	55,385	
<b>OTHER COMPENSATION</b>	9,903	-	-	-	-	-	1,271	1,271	4,671	-	4,671	5,942	15,845	15,845	
Personnel Economic Relief Allowance - Civilian	1,848						264	264	984		984	1,248	3,096	3,096	
Representation Allowance	672						60	60	60		60	120	792	792	
Transportation Allowance	672						60	60	60		60	120	792	792	
Clothing/Uniform Allowance - Civilian	385						55	55	205		205	260	645	645	
Overseas Allowances - Civilian															
Bonus - Civilian	2,778						361	361	1,476		1,476	1,837	4,615	4,615	
Cash Gift - Civilian	385						55	55	205		205	260	645	645	
Productivity Enhancement Incentive - Civilian	385						55	55	205		205	260	645	645	
Mid-Year Bonus	2,778						361	361	1,476		1,476	1,837	4,615	4,615	
<b>PERSONNEL BENEFIT CONTRIBUTIONS</b>	446	-	-	-	-	-	62	62	249	-	249	311	757	757	
Pag-I.B.I.G - Civilian	92						13	13	49		49	62	154	154	
Phil-Health - Civilian	262						36	36	151		151	187	449	449	
Employees Compensation & Insurance Premiums - Civilian	92						13	13	49		49	62	154	154	
<b>OTHER PERSONNEL BENEFITS</b>	83	-	-	-	-	-	11	11	44	-	44	55	138	138	
Retirement Gratuity - Civilian															
Terminal Leave Benefits - Civilian															
Lump-sum for Step Increments-Length of Service	83						11	11	44		44	55	138	138	
Lump-sum for Step Increments-Meritorious Performance															

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		Employment Facilitation and Capability Building Services			Workers' Org. Tripartism & Empowerment Program	Rural and Emergency Employment	Workers' Compensation and welfare services	Total	Enforcement of labor laws, regulations & standards	Settlement & disposition of labor disputes through collective bargaining	Total, MFO 4			
Conduct of training, livelihood and enterprise development & other capacity building programs for students, youths, & disable workers and for rural workers including programs for self-organization for plantation workers	Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood	Total												
Sub-total	43,770	-	-	-	-	-	5,676	5,676	22,679	-	22,679	28,355	72,125	72,125
Retirement and Life Insurance Premiums	4,001						520	520	2,126		2,126	2,646	6,647	6,647
Total, Personnel Services	47,771	-	-	-	-	-	6,196	6,196	24,805	-	24,805	31,001	78,772	78,772
<b>MAINTENANCE AND OTHER OPERATING EXPENSES</b>														
TRAVELING EXPENSES	270	1,350	445	1,795	40	115	179	334	6,000	98	6,098	8,227	8,497	8,497
Traveling Expenses - Local	270	1,350	445	1,795	40	115	179	334	6,000	98	6,098	8,227	8,497	8,497
Traveling Expenses - Foreign				-				-			-	-	-	-
TRAINING AND SCHOLARSHIP EXPENSES	50	900	46	946	-	73	16	89	1,600	-	1,600	2,635	2,685	2,685
Training Expenses	50	900	46	946		73	16	89	1,600		1,600	2,635	2,685	2,685
Scholarship Grants/Expenses				-				-			-	-	-	-
SUPPLIES AND MATERIALS EXPENSES	750	1,450	299	1,749	58	25	245	328	2,364	35	2,399	4,476	5,226	5,226
Office Supplies Expenses	280	400	278	678	22		115	137	2,000	20	2,020	2,835	3,115	3,115
Accountable Forms Expenses	35			-	2			2	15		15	17	52	52
Food Supplies Expenses	70			-	6		23	29	10		10	39	109	109
Drugs and Medicines Expenses				-				-			-	-	-	-
Medical, Dental and Laboratory Supplies Expenses				-				-			-	-	-	-
Fuel, Oil and Lubricants Expenses	296	200		200	20		72	92	173	10	183	475	771	771
Other Supplies and Materials Expenses	69	850	21	871	8	25	35	68	166	5	171	1,110	1,179	1,179
UTILITY EXPENSES	1,225	-	-	-	55	-	-	55	-	-	-	55	1,280	1,280
Water Expenses	45			-				-			-	-	45	45

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		Conduct of training, livelihood and enterprise development & other capacity building programs for students, youths, & disable workers and for rural workers including programs for self-organizarion for plantation workers	Support services for employment generation for the vulnerable sector to help them graduate into more productive remunerative, secured or more formal employment or livelihood	Total										
Electricity Expenses	1,180			-	55			55			-	55	1,235	1,235
COMMUNICATION EXEPNSES	676	292	76	368	66	-	64	130	1,279	66	1,345	1,843	2,519	2,519
Postage and Courier Services	70	42		42	6		6	12	31	10	41	95	165	165
Mobile	135	100		100	10		23	33	62	10	72	205	340	340
Landline	270	100		100	26		35	61	62	36	98	259	529	529
Internet Subscription Expenses	135	50	76	126	14			14	1,093	10	1,103	1,243	1,378	1,378
Cable Satellite, Telegraph and Radio Expenses	66			-	10			10	31		31	41	107	107
AWARDS/REWARDS AND PRIZES	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Awards/Rewards Expense				-				-			-	-	-	-
Prizes				-				-			-	-	-	-
EXTRAORDINARY AND MISCELLANEOUS EXPENSES	118			-				-			-	-	118	118
PROFESSIONAL SERVICES	379	1,418	264	1,682	62	150	47	259	2,200	58	2,258	4,199	4,578	4,578
Legal Services				-				-			-	-	-	-
Auditing Services				-				-			-	-	-	-
ICT Consultancy Services				-				-			-	-	-	-
Consultancy Services				-				-			-	-	-	-
Other Professional Services	379	1,418	264	1,682	62	150	47	259	2,200	58	2,258	4,199	4,578	4,578
GENERAL SERVICES	885	-	-	-	-	-	-	-	591	-	591	591	1,476	1,476
Janitorial Services	380			-				-	462		462	462	842	842
Security Services	505			-				-	129		129	129	634	634
Other General Services - ICT Services				-				-			-	-	-	-
Other General Services				-				-			-	-	-	-
REPAIR AND MAINTENANCE	426	-	-	-	-	-	-	-	-	-	-	-	426	426

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Repair & Maintenance - Building and Other Structures	204	-	-	-	-	-	-	-	-	-	-	-	204	204
Buildings	188												188	188
Other Structures	16												16	16
Repair and Maintenance - Machinery and Equipment	75	-	-	-	-	-	-	-	-	-	-	-	75	75
Machinery														
Office Equipment	50												50	50
Information & Communication Technology Equipment														
Communication Equipment														
Printing Equipment														
Other Machinery and Equipment	25												25	25
Repair and Maintenance - Transportation Equipment	76	-	-	-	-	-	-	-	-	-	-	-	76	76
Motor Vehicles	76												76	76
Other Transportataion Equipment														
Repair and Maintenance - Furniture and Fixtures	47												47	47
Repair & Maintenance - Other Property, Plant & Equipment	24	-	-	-	-	-	-	-	-	-	-	-	24	24
Other Property, Plant and Equipment	24												24	24
FINANCIAL ASSISTANCE/SUBSIDY	-	136,739	-	136,739	285	13,085	-	13,370	-	-	-	150,109	150,109	150,109
Financial Assistance to LGUs														
Subsidies - Others		136,739		136,739	285	13,085		13,370				150,109	150,109	150,109
TAXES, INSURANCE PREMIUMS AND OTHER FEES	129	-	80	80	-	-	-	-	-	-	-	80	209	209
Taxes, Duties and Licences	65		80	80								80	145	145
Fidelity Bond Premiums	1												1	1
Insurance Expenses	63												63	63

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OTHER MAINTENANCE AND OPERATING EXPENSES	3,005	1,650	1,053	2,703	333	-	23	356	4,208	22	4,230	7,289	10,294	10,294	
Advertising Expenses				-				-			-	-	-	-	
Printing and Publication Expenses	150	550		550				-	3,450		3,450	4,000	4,150	4,150	
Representation Expenses		1,100	300	1,400	18		23	41	758	22	780	2,221	2,221	2,221	
Transportation and Delivery Expenses				-				-			-	-	-	-	
Rent/Lease Expenses	2,825	-	750	750	315	-	-	315	-	-	-	1,065	3,890	3,890	
Rents - Building and Structures	2,825			-	315			315			-	315	3,140	3,140	
Rents - Land				-				-			-	-	-	-	
Rents - Motor Vehicle				-				-			-	-	-	-	
Rents - Equipment			750	750				-			-	750	750	750	
Rents - Living Quarters				-				-			-	-	-	-	
Membership Dues and Contributions to Organizations				-				-			-	-	-	-	
ICT Software Subscription				-				-			-	-	-	-	
Other Subscription Expenses	30			-				-			-	-	30	30	
Donations				-				-			-	-	-	-	
Website Maintenance				-				-			-	-	-	-	
Other Maintenance & Operating Expenses			3	3				-			-	3	3	3	
SUB-TOTAL, MOOE	7,913	143,799	2,263	146,062	899	13,448	574	14,921	18,242	279	18,521	179,504	187,417	187,417	
FINANCIAL EXPENSES															
Bank Charges				-				-			-	-	-	-	

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SUB-TOTAL, FE	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>CAPITAL OUTLAY</b>														
BUILDING AND OTHER STRUCTURE OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Buildings				-										
MACHINERY AND EQUIPMENT OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Information & Communication Technology Equipment				-										
Printing Equipment				-										
INTANGIBLE ASSETS OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer Software				-										
SUB-TOTAL, CAPITAL OUTLAY	-	-	-	-	-	-	-	-	-	-	-	-	-	-
<b>TOTAL OBLIGATIONS</b>	<b>55,684</b>	<b>143,799</b>	<b>2,263</b>	<b>146,062</b>	<b>899</b>	<b>13,448</b>	<b>6,770</b>	<b>21,117</b>	<b>43,047</b>	<b>279</b>	<b>43,326</b>	<b>210,505</b>	<b>266,189</b>	<b>266,189</b>
Retirement and Life Insurance Premiums	4,001	-	-	-	-	-	520	520	2,126	-	2,126	2,646	6,647	6,647
<b>TOTAL APPROPRIATIONS</b>	<b>51,683</b>	<b>143,799</b>	<b>2,263</b>	<b>146,062</b>	<b>899</b>	<b>13,448</b>	<b>6,250</b>	<b>20,597</b>	<b>40,921</b>	<b>279</b>	<b>41,200</b>	<b>207,859</b>	<b>259,542</b>	<b>259,542</b>