

PROGRAMS AND PROJECTS

(F.Y. 2022)

Office: **DEPARTMENT OF LABOR AND EMPLOYMENT REGIONAL OFFICE NO. III**

Programs and Projects	Objective	Description
Special Program of the Employment of Students (SPES)		The Special Program for Employment of Students is DOLE’s youth employment-bridging program which aims to provide temporary employment to poor but deserving students, out-of-school youth, and dependents of displaced or would-be displaced workers during summer and/or Christmas vacation or any time of the year to augment the family’s income to help ensure that beneficiaries are able to pursue their education.
JobStart		<p>JobStart enhances employability of youth by reducing their job-search period and increasing their employability through training (life skills and technical skills required by industries), paid internship and full-cycle employment facilitation services. The program is also designed to increase the capacity of Public Employment Service Office (PESOs) in providing full cycle employment facilitation services.</p> <p>The JobStart trainees shall receive an allowance for the duration of life skills training and technical skills training and shall undertake internship with establishments for a maximum of three months with stipend not less than 75% of the prevailing minimum wage in the locality.</p>
Public Employment Services (PES)	The PESO aims to ensure prompt and efficient delivery of employment facilitation services as well as to provide timely information on labor market and DOLE Programs.	The Public Employment Service Office (PESO) is a non-fee charging multi-dimensional employment service facility or entity established in all Local Government Units (LGUs) in coordination with the Department of Labor and Employment (DOLE) pursuant to R.A. No. 8759 or the PESO Act of 1999 as amended by R.A. No. 10691.

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Labor Market Information (LMI)		Labor Market Information provides timely relevant and accurate signals on the current labor market such as in-demand jobs and skills shortages by developing client-specific LMI, Education and Communication materials. The material is part of the commitment of the DOLE to support the Career Guidance Advocacy Program – a convergence program under the Human Development and Poverty reduction cluster which seeks to promote career guidance as tool in assisting jobseekers particularly students in making informed career choices.
Labor Inspection Program	This aims to enlighten, educate and provide knowledge on the rights and responsibilities of workers and employers, work ethics, values, skills and other relevant information to enable them to become responsible partners in building harmonious labor-management relations and the attainment of decent and productive work.	The Department of Labor and Employment is innovating its labor and management education services from its traditional pedagogical style of delivery towards a more pro-active, coherent, technology-based, accessible and comprehensive approach. This new approach shall make use of integrated modules and other instruction and informational materials, such as learning audio-visuials in order to reach out more to its target clientele.
Single Entry Approach (SEnA)	As a form of conciliation-mediation intervention, the main objective is to effect amicable settlement of the dispute among the differing parties wherein a neutral party, the SEnA Desk Officer (SEADO), assists the parties by giving advice, or offering solutions and alternatives to the problems.	Single Entry Approach (SEnA) is an administrative approach to provide a speedy, impartial, inexpensive, and accessible settlement procedure of all labor issues or conflicts to prevent them from ripening into full-blown disputes or actual labor cases.
Speedy and Efficient Delivery of Labor Justice (Project SpeED)	The program aims to dispose cases filed before the concerned offices and agencies of the Department within the prescribed process cycle time of case disposition	SpeED was designed to unclog the dockets of DOLE offices and agencies involved in case handling.

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Kabuhayan Program / DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)	The Program seeks to contribute to poverty reduction and reduce the vulnerability to risks of the working poor, vulnerable and marginalized workers either through emergency employment, and promotion of entrepreneurship and community enterprises.	A flagship program of the DOLE that provides grant assistance for capacity-building on livelihood and entrepreneurial ventures for vulnerable and marginalized workers.
Tulong Panghanapbuhay sa Ating Disadvantaged / Displaced Workers (TUPAD)	TUPAD aims to provide beneficiaries with additional income and alternative employment.	TUPAD or Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers is a community-based package of assistance that provides emergency employment for displaced workers, underemployed and seasonal workers, for a minimum period of 10 days, but not to exceed a maximum of 30 days, depending on the nature of work to be performed.
Family Welfare Program	FWP seeks to (1) promote plantlevel initiatives to contribute to the goals of the Philippine Population Management Program (PPMP), (2) instill family planning/family welfare consciousness among labor and management as a key in promoting workplace productivity and improved worker-management relations, and (3) establish the family welfare component as a major issue of concern and action of the Family Welfare Committee.	The Family Welfare Program (FWP) seeks to introduce the concept of promoting the welfare of workers and their families as a key to workplace productivity and improved worker-management relations. It is an advocacy program that draws corporate support in promoting workers' quality of life by adopting a family centered approach in the workplace.
Social Amelioration Program (SAP) in the Sugar Industry	This program aims to strengthen rights of sugar industry workers to their just share in the fruits of production by augmenting their income and, among other schemes, institutionalizing the mechanism among the partners in the sugar industry to	SAP for sugar workers is a welfare scheme being implemented by the government, through DOLE, by virtue of Republic Act No. 6982. The implementation of the SAP is financed through a lien which is being collected for every picul (equivalent to 63.25 kgs) of sugar produced.

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	enable the workers and their families enjoy a decent living.	
Child Labor Prevention and Elimination Program	To remove children from child labor particularly in its worst forms	The program contributes to the Philippine Program Against Child Labor of the national government interventions for eliminating or preventing child labor by promoting child- focused actions, rights-based approach, results-based management, gender-responsiveness, cultural sensitivity, sustainable development. children and youth participation, good governance, decent work for all. community development, inter-agency, tripartite and multi-sectoral collaboration.
<i>Financial assistance programs:</i>		
Covid-19 Adjustment Measures Program (CAMP)	To provide financial support to affected workers in private establishments to mitigate the adverse economic impacts and reduction of income brought about by the Covid-19 pandemic	CAMP is a safety net program that provides one-time financial support to affected workers in the formal sector due to COVID-19 pandemic

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