

## PROGRAMS AND PROJECTS

(2020)

Office: **DEPARTMENT OF LABOR AND EMPLOYMENT REGIONAL OFFICE NO. III**

Programs and Projects	Objective	Description
Special Program of the Employment of Students (SPES)	This program aims to augment the income of student-beneficiary's family to help ensure that beneficiaries are able to pursue their education.	The Special Program for Employment of Students is DOLE's youth employment-bridging program which aims to provide temporary employment to poor but deserving students, out-of-school youth, and dependents of displaced or would-be displaced workers during summer and/or Christmas vacation or any time of the year .
JobStart	JobStart aims to enhance employability of youth by reducing their job-search period and increasing their employability through training (life skills and technical skills required by industries), paid internship and full-cycle employment facilitation services. The program is also designed to increase the capacity of Public Employment Service Office (PESOs) in providing full cycle employment facilitation services.	The JobStart trainees shall receive an allowance for the duration of life skills training and technical skills training and shall undertake internship with establishments for a maximum of three months with stipend not less than 75% of the prevailing minimum wage in the locality.
Public Employment Services (PES)	The PESO aims to ensure prompt and efficient delivery of employment facilitation services as well as to provide timely information on labor market and DOLE Programs.	The Public Employment Service Office (PESO) is a non-fee charging multi-dimensional employment service facility or entity established in all Local Government Units (LGUs) in coordination with the Department of Labor and Employment (DOLE) pursuant to R.A. No. 8759 or the

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Labor Market Information (LMI)	This program is part of the commitment of the DOLE to support the Career Guidance Advocacy Program – a convergence program under the Human Development and Poverty reduction cluster which seeks to promote career guidance as tool in assisting jobseekers particularly students in making informed career choices.	PESO Act of 1999 as amended by R.A. No. 10691. Labor Market Information provides timely relevant and accurate signals on the current labor market such as in-demand jobs and skills shortages by developing client-specific LMI, Education and Communication materials.
Labor Inspection Program	The objective of the Labor Inspection is to further strengthen the implementation of the visitorial and enforcement powers under the Labor Code, as renumbered, towards securing a higher level of compliance with labor laws and standards, and ensuring continuity and sustainability of compliance at workplaces.	For this purpose, the Secretary of Labor and Employment delegates this function to the Regional Offices with the issuance of a list of Labor Inspectors who are given the authority of conduct inspection which covers all private establishments (including their branches and workplaces) in the regions. The Regional Offices, through the Labor Inspectors, enforce labor laws and social legislation through the conduct of Routine Inspection, Complaint Inspection and Occupational Safety and Health Investigation. Upon the discretion of the Secretary, special inspections may be conducted, as may be deemed necessary.
Tripartism and Social Dialogue	To ensure that stakeholders' concerns and inputs are considered promotes greater integration of objectives, means and circulation and processing of information.	Tripartism and social dialogue are exercised through the Tripartite Industrial Peace Council (TIPC), whether national or local, including industry tripartite councils (ITCs). The TIPC was created in 1990, through Executive Order No. 403, as the main consultative mechanism and advisory body of the social partners—workers, employers and government—on labor and employment lodged with

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		<p>the Department of Labor and Employment (DOLE). The TIPC has evolved and expanded to include all interested labor groups for an inclusive social dialogue. Organized at the national, regional, provincial, city and municipal, and industry levels (ITCs), the creation of these tripartite councils was institutionalized through the enactment of Republic Act No. 10395 or the Tripartism Law, which was signed on 14 March 2013.</p>
<p>Workers Organization and Development Program (WODP)</p>	<p>WODP aims to develop the capabilities of the workers and their organization to be able to perform their roles effectively and efficiently toward the promotion of trade unionism, workers' empowerment and sound labor-management relations. Also, it provides educational opportunities to officers and members including their dependents for self-development, growth and be effective change agent in their organization and in their personal life.</p>	<p>The Workers Organization Development Program (WODP) serves as a facilitating mechanism in strengthening trade unions and other workers' organizations. It provides an opportunity for systemic learning and growth aiming at greater productivity, prosperity and welfare to the employer, workers' organization and its members and their dependents.</p>
<p>Labor and Employment Education Services (LEES)</p>	<p>This aims to enlighten, educate and provide knowledge on the rights and responsibilities of workers and employers, work ethics, values, skills and other relevant information to enable them to become responsible partners in building harmonious labor-management</p>	<p>The Department of Labor and Employment is innovating its labor and management education services from its traditional pedagogical style of delivery towards a more pro-active, coherent, technology-based, accessible and comprehensive approach. This new approach shall make use of integrated modules and other instruction and informational materials, such as learning audio-visuals in order to reach out more to its target clientele.</p>

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	relations and the attainment of decent and productive work.	
Single Entry Approach (SEnA)	As a form of conciliation-mediation intervention, the main objective is to effect amicable settlement of the dispute among the differing parties wherein a neutral party, the SEnA Desk Officer (SEADO), assists the parties by giving advice, or offering solutions and alternatives to the problems.	Single Entry Approach (SEnA) is an administrative approach to provide a speedy, impartial, inexpensive, and accessible settlement procedure of all labor issues or conflicts to prevent them from ripening into full-blown disputes or actual labor cases.
Speedy and Efficient Delivery of Labor Justice (Project SpeED)	The program aims to dispose cases filed before the concerned offices and agencies of the Department within the prescribed process cycle time of case disposition.	SpeED was designed to unclog the dockets of DOLE offices and agencies involved in case handling.
Kabuhayan Program / DOLE Integrated Livelihood and Emergency Employment Program (DILEEP)	The Program seeks to contribute to poverty reduction and reduce the vulnerability to risks of the working poor, vulnerable and marginalized workers either through emergency employment, and promotion of entrepreneurship and community enterprises.	A flagship program of the DOLE that provides grant assistance for capacity-building on livelihood and entrepreneurial ventures for vulnerable and marginalized workers.
Tulong Panghanapbuhay sa Ating Disadvantaged / Displaced Workers (TUPAD)	TUPAD aims to provide beneficiaries with additional income and alternative employment.	TUPAD or Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers is a community-based package of assistance that provides emergency employment for displaced workers, underemployed and seasonal workers, for a minimum period of 10 days, but not to exceed a maximum of 30 days, depending on the

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		nature of work to be performed.
Family Welfare Program	FWP seeks to (1) promote plant-level initiatives to contribute to the goals of the Philippine Population Management Program (PPMP), (2) instill family planning/family welfare consciousness among labor and management as a key in promoting workplace productivity and improved worker-management relations, and (3) establish the family welfare component as a major issue of concern and action of the Family Welfare Committee.	The Family Welfare Program (FWP) seeks to introduce the concept of promoting the welfare of workers and their families as a key to workplace productivity and improved worker-management relations. It is an advocacy program that draws corporate support in promoting workers' quality of life by adopting a family centered approach in the workplace.
Social Amelioration Program (SAP) in the Sugar Industry	This program aims to strengthen rights of sugar industry workers to their just share in the fruits of production by augmenting their income and, among other schemes, institutionalizing the mechanism among the partners in the sugar industry to enable the workers and their families enjoy a decent living.	SAP for sugar workers is a welfare scheme being implemented by the government, through DOLE, by virtue of Republic Act No. 6982.  The implementation of the SAP is financed through a lien which is being collected for every picul (equivalent to 63.25 kgs) of sugar produced.