

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Detailed Statement of Income and Expenses**  
**As of March 31, 2011**

Income: Subsidy Income from National Government	25,601,262.98
Subsidy Income from Central Office	-
	25,601,262.98

Less: Expenses	
Salaries and Wages - Regular Pay	7,317,130.92
Personal Economic Relief Allowance (PERA)	600,047.62
Representation Allowance (RA)	168,500.00
Transportation Allowance (TA)	168,500.00
Clothing Allowance	400,000.00
Productivity Incentive Bonus	187,853.66
Life and Retirement Insurance Contributions	873,207.78
PAG-IBIG Contributions	30,100.00
PHILHEALTH Contributions	83,625.00
ECC Contributions	29,983.18
Other Personnel Benefit	92,440.43
Traveling Expense - Local	185,450.00
Training and Seminar Expenses	12,000.00
Office Supplies Expense	588,795.48
Gasoline, Oil Lubricant Expense	168,658.30
Other Supplies Expense	204,218.31
Water Expenses	9,268.39
Electricity Expenses	340,080.65
Postage & Deliveries	46,591.00
Telephone - Landline	168,710.01
Telephone - Mobile	18,423.25
Internet Expenses	7,485.00
Printing and Binding Expenses	929,210.00
Rent Expense	432,407.77
Representation Expense	119,348.75
Subscription Expense	4,505.00
Auditing Services	10,600.00
General Services	2,195.00
Other Professional Services	65,222.55
Office Equipment Maintenance	2,240.00
Motor Vehicles Maintenance	151,146.00
Extraordinary Expenses	9,500.01
Miscellaneous Expense	18,000.00
Taxes, Duties and Licenses	2,669.06
Fidelity Bond Premium	20,415.00
Insurance Expense	6,134.62
Other Expenses	860,158.56
	14,334,821.30
	11,266,441.68

Prepared by:

OSCAR ANTHONY C. DAVID  
Accountant III

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Statement of Income and Expenses**  
**As of March 31, 2011**

Income: Subsidy Income from National Government		25,601,262.98
Subsidy Income from Central Office		-
		<hr/> 25,601,262.98
Less: Expenses		
Personal Services	14,334,821.30	
Maintenance and Other Operating Expenses	-	14,334,821.30
		<hr/> 11,266,441.68

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Detailed Statement of Income and Expenses**  
**As of June 30, 2011**

Income: Subsidy Income from National Government	51,467,468.35	
Subsidy Income from Central Office		-
		51,467,468.35
Less: Expenses		
Salaries and Wages - Regular Pay	14,776,758.08	
Personal Economic Relief Allowance (PERA)	1,191,380.00	
Representation Allowance (RA)	321,000.00	
Transportation Allowance (TA)	321,000.00	
Clothing Allowance	404,000.00	
Productivity Incentive Bonus	187,853.66	
Cash Gift	242,500.00	
Year End Bonus	1,187,643.50	
Life and Retirement Insurance Contributions	1,768,596.99	
PAG-IBIG Contributions	59,742.16	
PHILHEALTH Contributions	168,898.50	
ECC Contributions	59,459.04	
Terminal Leave Benefits	600,788.37	
Other Personnel Benefit	2,427,022.16	
Traveling Expense - Local	644,033.63	
Training and Seminar Expenses	453,642.00	
Office Supplies Expense	646,106.73	
Accountable Forms Expense	10,000.00	
Gasoline, Oil Lubricant Expense	382,004.15	
Other Supplies Expense	308,028.85	
Water Expenses	25,334.91	
Electricity Expenses	767,963.71	
Postage & Deliveries	72,784.00	
Telephone - Landline	342,399.78	
Telephone - Mobile	49,605.92	
Internet Expenses	35,083.17	
Telephone, Cable, Radio, TV Equipt Maintenance	390.00	
Printing and Binding Expenses	1,155,140.00	
Rent Expense	1,049,396.44	
Representation Expense	241,408.17	
Subscription Expense	14,465.00	
Auditing Services	20,000.00	
General Services	2,195.00	
Security Services	221,145.90	
Other Professional Services	78,084.26	
Office Equipment Maintenance	5,290.00	
Motor Vehicles Maintenance	216,097.25	
Extraordinary Expenses	15,833.35	
Miscellaneous Expense	30,000.00	
Taxes, Duties and Licenses	2,669.06	
Fidelity Bond Premium	20,415.00	
Insurance Expense	6,134.62	
Other Expenses	2,459,870.13	
		32,992,163.49
		18,475,304.86

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**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Statement of Income and Expenses**  
**As of June 30, 2011**

Income: Subsidy Income from National Government		51,467,468.35
Subsidy Income from Central Office		-
		<hr/>
		51,467,468.35
Less: Expenses		
Personal Services	23,716,642.46	
Maintenance and Other Operating Expenses	9,275,521.03	32,992,163.49
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		18,475,304.86

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Detailed Statement of Income and Expenses**  
**As of September 30, 2011**

Income: Subsidy Income from National Government	83,095,526.26	
Subsidy Income from Central Office		-
		83,095,526.26
Less: Expenses		
Salaries and Wages - Regular Pay	23,017,173.88	
Personal Economic Relief Allowance (PERA)	1,798,444.52	
Representation Allowance (RA)	460,063.50	
Transportation Allowance (TA)	455,069.50	
Clothing Allowance	404,000.00	
Productivity Incentive Bonus	187,853.66	
Cash Gift	242,500.00	
Year End Bonus	1,187,643.50	
Life and Retirement Insurance Contributions	2,748,168.99	
PAG-IBIG Contributions	90,042.16	
PHILHEALTH Contributions	259,073.50	
ECC Contributions	89,729.48	
Terminal Leave Benefits	600,788.37	
Other Personnel Benefit	2,882,577.70	
Traveling Expense - Local	1,240,856.54	
Training and Seminar Expenses	590,437.00	
Office Supplies Expense	662,997.65	
Accountable Forms Expense	10,000.00	
Gasoline, Oil Lubricant Expense	575,137.39	
Other Supplies Expense	464,070.62	
Water Expenses	36,232.91	
Electricity Expenses	1,165,124.62	
Postage & Deliveries	106,425.00	
Telephone - Landline	548,140.63	
Telephone - Mobile	70,137.92	
Internet Expenses	43,220.17	
Telephone, Cable, Radio, TV Equipt Maintenance	3,360.00	
Printing and Binding Expenses	1,546,640.00	
Rent Expense	1,520,634.80	
Representation Expense	420,387.00	
Subscription Expense	25,164.00	
Auditing Services	20,952.00	
General Services	2,195.00	
Security Services	334,426.79	
Other Professional Services	78,084.26	
Office Equipment Maintenance	24,444.00	
Motor Vehicles Maintenance	285,258.25	
Extraordinary Expenses	25,000.02	
Miscellaneous Expense	48,333.34	
Taxes, Duties and Licenses	12,596.24	
Fidelity Bond Premium	20,415.00	
Insurance Expense	46,513.19	
Other Expenses	13,695,517.41	
		58,045,830.51
		25,049,695.75

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**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Statement of Income and Expenses**  
**As of September 30, 2011**

Income: Subsidy Income from National Government		83,095,526.26
Subsidy Income from Central Office		-
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		83,095,526.26
Less: Expenses		
Personal Services	34,423,128.76	
Maintenance and Other Operating Expenses	23,622,701.75	58,045,830.51
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		25,049,695.75

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**  
**Detailed Statement of Income and Expenses**  
**As of December 31, 2011**

Income: Subsidy Income from National Government		129,939,010.69
Subsidy Income from Central Office		-
		129,939,010.69
Less: Expenses		
Salaries and Wages - Regular Pay	31,313,692.49	
Personal Economic Relief Allowance (PERA)	2,407,248.04	
Representation Allowance (RA)	612,538.50	
Transportation Allowance (TA)	585,027.86	
Clothing Allowance	408,000.00	
Productivity Incentive Bonus	189,703.66	
Cash Gift	497,500.00	
Year End Bonus	2,716,270.80	
Life and Retirement Insurance Contributions	3,735,778.71	
PAG-IBIG Contributions	120,705.27	
PHILHEALTH Contributions	350,436.00	
ECC Contributions	120,299.08	
Terminal Leave Benefits	600,788.37	
Other Personnel Benefit	7,202,937.70	
Traveling Expense - Local	2,154,986.54	
Training and Seminar Expenses	702,520.00	
Office Supplies Expense	1,039,531.25	
Accountable Forms Expense	112,460.00	
Gasoline, Oil Lubricant Expense	848,554.67	
Other Supplies Expense	1,174,259.47	
Water Expenses	48,840.51	
Electricity Expenses	1,590,836.16	
Postage & Deliveries	152,417.00	
Telephone - Landline	705,258.81	
Telephone - Mobile	97,178.44	
Internet Expenses	58,625.17	
Telephone, Cable, Radio, TV Equipt Maintenance	4,140.00	
Printing and Binding Expenses	1,736,460.00	
Rent Expense	2,238,977.48	
Representation Expense	648,440.95	
Subscription Expense	32,947.00	
Auditing Services	43,752.00	
General Services	2,195.00	
Security Services	540,488.36	
Other Professional Services	78,084.26	
Office Equipment Maintenance	25,344.00	
Other Equipment Maintenance	7,500.00	
Motor Vehicles Maintenance	378,171.15	
Subsidy to LGUs	6,732,163.69	
Subsidy to NGOs / POs	2,509,140.56	
Extraordinary Expenses	34,500.03	
Miscellaneous Expense	66,333.34	
Taxes, Duties and Licenses	12,596.24	
Fidelity Bond Premium	28,185.00	
Insurance Expense	58,875.95	
Depreciation - Office Equipment	175,634.46	
Depreciation - Furnitures and Fixtures	55,791.75	
Depreciation - IT Equipment and Software	1,166,843.25	
Depreciation - Motor Vehicles	188,485.71	
Other Expenses	27,918,442.60	
		104,229,887.28
Net Income		25,709,123.41

**DEPARTMENT OF LABOR AND EMPLOYMENT**  
**Regional Office No. 3**

**Statement of Income and Expenses**  
**As of December 31, 2011**

Income: Subsidy Income from National Government		129,939,010.69
Subsidy Income from Central Office		-
		<hr/> 129,939,010.69
Less: Expenses		
Personal Services	50,860,926.48	
Maintenance and Other Operating Expenses	53,368,960.80	104,229,887.28
		<hr/> 25,709,123.41

**Statement of Government Equity**  
**As of December 31, 2011**

Government Equity, January 1, 2011		129,490,188.13
Retained Operating Surplus		
Current Operations	25,709,123.41	
Adjustment of Prior Years	(38,887,915.95)	(13,178,792.54)
		<hr/> 116,311,395.59
Government Equity, December 31, 2011		<hr/> <hr/> 116,311,395.59